

1727 – 2016

**REPORT AND RECOMMENDATIONS
OF THE FINANCE COMMITTEE**

**AND A COPY OF THE TOWN WARRANT
FISCAL YEAR 2017**



**ANNUAL TOWN MEETING
MAY 16, 2016
OAK MIDDLE SCHOOL AUDITORIUM
7:00 P.M.**

THINK

VOTERS CHECK LIST

To be considered on each vote:

1. **IS IT NECESSARY?** Or is it something that is not really needed or perhaps already being provided by a private or public group?
2. **CAN WE AFFORD IT?** Remember, there is no limit to what we would like, but there is a limit to what we can afford.
3. **WHAT WILL IT COST ULTIMATELY?** Many proposals are like icebergs - only a small fraction of the total is apparent on the surface.
4. **HOW WILL IT AFFECT BASIC LIBERTIES?** If it imposes unreasonable or illegal restraints on your life or that of others, it should be vigorously opposed.
5. **IS IT IN THE BALANCED BEST INTEREST OF ALL?** If it is designed to benefit a small group or special interests, while taking unfair advantage of others, work for its defeat.
6. **IS IT A "FOOT-IN-DOOR" PROPOSITION?** Compromising a little now may bring an oppressive burden later, either in more regulation or more taxes or a combination of both.
7. **DOES IT PLACE TOO MUCH POWER IN THE HANDS OF ONE INDIVIDUAL OR GROUP?** Once decisive power is granted to a non-elected public official, a commission or a municipal authority, the private citizens may lose effective control.
8. **DOES IT RECOGNIZE THE IMPORTANCE OF THE INDIVIDUAL AND THE MINORITY?** This is a cornerstone of our Republic.
9. **IS ITS APPEAL BASED ON EMOTIONAL PROPAGANDA OR FACTS?** The farther a proposition gets away from facts, the more critical one should be.
10. **DOES IT SQUARE WITH YOUR MORAL CONVICTIONS?** If so, fight for it. If not, oppose it.

From Finance Committee Handbook

TOWN MEETING PROCEDURES

The Town Moderator presides and conducts the Town Meeting and the Town Clerk keeps the official record of the Town's action on each Article. The Finance Committee reviews the Town Warrant prior to the meeting, and is required by law to make a recommendation on each Article. There is a Town Meeting quorum of 121. The vote taken (majority, 2/3, 4/5, etc.,) is determined by state law or our own By-laws.

The Moderator presents each Article and Motion which will be moved and seconded by the board of Selectmen. This is a procedural step to begin debate and discussion. It does not imply that the Article is recommended by the Board. The Moderator will ask if there is any discussion on the motion. The Finance Committee will provide its recommendation during the discussion if it is not otherwise in the printed text describing each Article. During the discussion, motions may be made to amend (change) the original motion. If discussion on an Article becomes excessively prolonged, a Town Meeting Member may **"move the question,"** which is a motion to vote to end the discussion and to vote on the motion at hand immediately without further discussion.

Our Town Meeting is a public forum open to all. Everyone is eligible to speak and question. However, only elected Town Meeting Members are eligible to vote. It is important to note **that persons may not speak unless recognized by the Moderator and all questions or comments MUST be directed to the Moderator.** Anyone wishing to speak must use one of the microphones provided, identify themselves and their precinct, and speak loudly and clearly.

When discussion on an amendment or on the main motion has ended, the Moderator will generally call for a voice vote (unless the law requires a count.) The Moderator will determine whether the motion has passed or failed. Any seven Town Meeting Members may question the Moderator's decision by rising and asking for a count.

The Town Meeting cannot be adjourned until all Articles and Motions have been voted upon and no motion can be referred to committees or tabled.

**Estimated Tax
Fiscal 2017
July 1, 2016 - June 30, 2017**

AMOUNTS TO BE RAISED

Operating Budget	\$114,125,468	
ATM/STM Reserve	\$400,000	
Capital Budget	\$1,755,770	
Solid Waste Enterprise	\$1,760,254	
Warrant Articles	\$2,720,972	
Special Town Meeting 4/13/2016	\$25,000	
 TOTAL		\$120,787,464
 State and County Charges	\$1,265,130	
Overlay	\$750,000	
Overlay Deficit	\$0	
Cherry Sheet Offset	\$42,520	
CMRPC	\$9,469	\$2,067,119
 TOTAL TO BE RAISED		\$122,854,583

REVENUE

State Aid	\$22,622,001	
SBAB Payment	\$3,350,376	
Local Receipts	\$13,721,000	
CATV Payment to Town	\$800,000	
Cemetery Sale of Lots	\$18,000	
Light Dept. Loan Repayment	\$578,475	
Light Dept. Lieu of Taxes	\$237,569	
Sewer Surplus	\$7,140,353	
Sewer I&I Account	\$427,000	
Water System Improvements	\$52,166	
Water Conservation Fund	\$150,000	
Free Cash	\$2,794,497	
Free Cash to Reduce Levy	\$500,000	
Title V Loan Repayments	\$15,100	
Available Funds - Account Transfers	\$142,971	
Solid Waste Enterprise (including retained earnings)	\$915,500	
Highway Improvements	\$100,000	
Bond Interest Reserve	\$8,900	
 TOTAL REVENUE		\$53,573,908

NET TO BE RAISED BY TAXATION \$69,280,675

VALUE OF REAL AND PERSONAL PROPERTY	\$5,249,921,653	
ESTIMATED TAX RATE***	\$13.20	**
FISCAL 2016 TAX RATE	\$13.00	
RESIDENTIAL RATE INCREASE	\$0.20	**

**** Increase of \$0.20 per thousand translates into an increase of \$79.67 to the average residential single family home tax bill based upon a valuation of \$398,336 (FY 2016 value).**

FISCAL YEAR 2017

REPORT OF THE FINANCE COMMITTEE

INTRODUCTION:

It is the duty of the Finance Committee to consider all municipal questions relating to administration, finance, budgets and other municipal affairs, and to advise and make recommendations to town officers, town meeting members, boards, committees and departments.

The Finance Committee also has control of the Town's Reserve Fund, which provides for "Extraordinary or Unforeseen Expenditures" (Massachusetts General Laws Chapter 40, Section 6). This saves time and the expense of calling a special town meeting for small needs. Transfers are made from this fund by the Committee when they conform to the requirements of the law, and can only be used for the purposes for which they were specifically transferred. The Reserve Fund is budgeted at \$280,000 and any funds not transferred are returned to the General Fund.

From February through April 2016, the Finance Committee conducted budget hearings and informational meetings with the town manager, department heads, school committee, selectmen and other boards and groups. The Finance Committee then developed this report with recommendations to the town meeting for the fiscal year 2017 budget.

The recommendations contained within this report are based on the best information available when this report went to press on April 29, 2016. The Finance Committee recommendations contained herein are reflective of the requirement that the Finance Committee recommend a balanced budget to Town Meeting.

Town Meeting members are advised that alternate recommendations may be necessary based upon the evolving fiscal picture for fiscal year 2017.

BUDGET OVERVIEW:

The Finance Committee reports that the spending plan contained herein supports all major programs of the various departments. While reductions have been made in spending requests, the recommended amounts are sufficient to keep all departments standing firm for an additional fiscal year.

The Finance Committee remains concerned over the growing capital needs of the community and remains focused on dealing proactively with the Town's unfunded liabilities in the form of pensions and retiree health insurance.

The Finance Committee acknowledges concern over the need to expand funding for education and public safety but finite resources require that adjustments be made. Finally, the Finance Committee again acknowledges the action of the voters to approve a \$5.5 Million general override question in June of 2014.

The Finance Committee seriously regards the mandate provided by the voters through their overwhelming support of the override question. The Committee endeavors to ensure that these funds be spent as efficiently and effectively as possible in fiscal year 2017 and beyond.

Based upon the level of support indicated in the recently release House Ways and Means Report on which this enclosed spending plan is based, Shrewsbury's net local aid will increase by \$772,358, which is a substantial change from the previous fiscal years. If this level of funding stands, net local aid will be about equal to that received in fiscal year 2009 (Figure 1).

FIGURE 1 - NET STATE AID

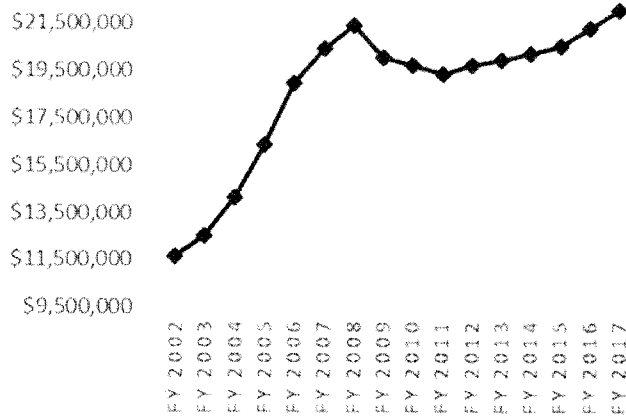
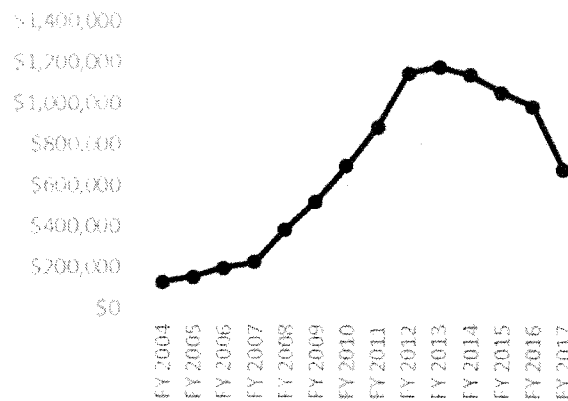


FIGURE 2 - NET CHARTER SCHOOL COST



A major factor in net state aid increasing is the large reduction in net charter school cost (charter school tuition less reimbursement). This net cost peaked in fiscal year 2013 at \$1,178,237. Net cost is projected for fiscal year 2017 at \$677,076, with the tax levy funding a tuition charge of \$727,084 less reimbursement of only \$50,008 (Figure 2).

The Finance Committee attributes this reduction in a change in the admission practices at the Advanced Math and Science Academy Charter School in Marlborough coupled with investments made by the School Committee in the math and science programs at the two middle schools.

The Finance Committee remains concerned over the current regulatory environment that is not fiscally friendly to the municipalities of the Commonwealth. Recently, State Auditor Suzanne M. Bump issued a report by the "Division of Local Mandates (DLM) which reviewed laws passed from 2011 to 2015 and found that municipalities are being inadvertently impacted by the cost of implementing programs mandated by the state." The Finance Committee hopes that the General Court will act on this matter. The report can be viewed at <http://www.mass.gov/auditor/docs/dlm-mandate/2016/040616-5-year-fiscal-impact-report-2011-2015.pdf>

We understand that change will not come quickly since those that benefit from the current regulatory environment will strongly cling to their gains. What this all means is that we are collectively on our own which makes good financial decision making paramount if the Town is to continue to prosper and maintain acceptable levels of services.

The Town's fiscal discipline continues to be rewarded with excellent ratings provided by Moody's Investors Service. The Town maintains excellent access to the credit markets for both short and long-term financing.

The Town enjoys a strong rating because of decisions that have been made by previous town meetings, as recommended by the Finance Committee and Board of Selectmen. These decisions include, but are not limited to, a commitment to a pension funding schedule seeking full funding by 2022, to establish and partially fund an OPEB Trust and to maintain the fiscal discipline seeking to grow year-end reserves during this very recent fiscal period. Difficult decisions made today will pay great dividends in the last part of this decade and beyond in maintaining this Town's fiscal stability. The Town Meeting embraced this fiscally prudent stewardship when it adopted Chapter 32, Section 22D of the General Laws in 1989 that put into place the requirement that a funding schedule be adopted for its unfunded pension liability. The pension valuation report is updated every two years. The Finance Committee expects to receive an updated pension valuation report from the Retirement Board in the near future. Also, we expect an updated estimate of our OPEB liability in the early summer.

In keeping with the Board of Selectmen's recent practice, the Board again adopted fiscal policies for fiscal year 2017. These policies provide an outline of the Board's outlook for the ensuing fiscal period and remind us all of the need to maintain a steady fiscal discipline, which has been a hallmark of this community for decades.

In keeping with the standard approach of the Finance Committee, the town manager filed an initial budget proposal in January that was balanced but showed additional spending considerations. Fortunately, additional revenue became available in April that the Finance Committee was able to allocate while retaining some funding in reserves.

Based upon information available at the time of printing, the Finance Committee recommends an Operating Budget of \$114,125,468 for fiscal year 2017. This is an increase of 1.15% from the adjusted fiscal year 2016 operating budget of \$112,830,758 (base FY 2016 Operating Budget is \$111,429,799) as follows:

Area	Expended FY 2014	Expended FY 2015	Adjusted Budget FY 2016	Recommended FY 2017	Change
General Government	\$4,863,230	\$5,270,124	\$6,393,761	\$5,868,153	-8.22%
Public Safety	\$7,488,433	\$7,640,619	\$8,305,778	\$8,353,272	0.57%
Retirement	\$4,270,034	\$4,450,015	\$4,922,794	\$5,125,289	4.11%
Public Works	\$9,074,858	\$9,324,633	\$10,938,265	\$10,318,038	-5.67%
Human Services	\$528,268	\$542,644	\$697,082	\$672,833	-3.48%
Culture & Recreation	\$1,407,174	\$1,502,143	\$1,586,655	\$1,600,200	0.85%
School Department	\$52,040,646	\$57,196,278	\$58,455,519	\$60,407,383	3.34%
Debt Service	\$9,504,269	\$9,424,913	\$9,417,490	\$8,978,680	-4.66%
Unclassified	\$10,735,567	\$11,023,222	\$12,113,414	\$12,801,620	5.68%
	\$99,912,479	\$106,374,591	\$112,830,758	\$114,125,468	1.15%

EDUCATIONAL FUNDING:

The funding of education continues to be the Town's largest single area of expenditure. The current recommended School Department budget for fiscal year 2017 is \$60,407,383, an increase of 3.34% over fiscal year 2016. This recommended budget meets the revised budget request of the School Committee as voted at its meeting on April 27, 2016.

The Finance Committee commends the School Superintendent, School Committee and school administration for their prudent budgetary stewardship. We also recognize that much of this is due to the quality, hard work, and dedication of Shrewsbury's teachers and support staff.

The public is again reminded that Shrewsbury's support for education comes in two forms. The first is the operating budget of the School Department; the second in the form of support provided by other municipal departments and by other appropriations in the fixed costs area.

Please note that the Public Buildings Department provides the heating, lighting, cleaning and maintenance needs of the School Department. Other departments that assist the school program are financial management services provided by the Accounting, Retirement and the Collector/Treasurer offices, Highway for snow plowing and clearing of school parking lots, Parks for maintenance of school fields and the Light Department in the form of technical assistance and support of the computer network. In addition, employee benefit expenses are absorbed under appropriations for retirement, health insurance, Medicare and general insurance expenses, including workers compensation and unemployment compensation.

Under the provisions of the Education Reform Act, communities are held to a spending standard in the form of net school spending. Net school spending is derived by taking the appropriated school operational budget and then primarily subtracting the transportation costs and adding back those contributions made by the community to support the school effort, exclusive of debt service. The Town continues to exceed this spending standard but resources, particularly to meet class size and curriculum issues identified by the School Committee, must be made available if we are to continue our standard of excellence. The summary of Net School Spending is as follows:

AREA	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016 (est)
Direct Expenditures by School Committee	\$43,350,605	\$46,463,436	\$48,562,877	\$54,781,554	\$56,192,858
Expenditures in Support (Excludes Debt Service)	\$13,083,095	\$12,981,735	\$13,495,271	\$14,428,478	\$14,836,797
Total	\$56,433,700	\$59,445,171	\$62,058,148	\$69,210,032	\$71,029,655
Less School Revenues	\$0	\$0	\$54,000	\$30,335	\$35,514
Less Charter School Reimbursement	\$85,807	\$38,006	\$38,663	\$81,365	\$0
Net School Spending	\$56,347,893	\$59,407,165	\$61,965,485	\$69,098,332	\$70,994,141
Required Net School Spending	\$52,203,863	\$53,832,192	\$55,450,975	\$57,624,627	\$59,853,850
Over (Under)	\$4,144,030	\$5,574,973	\$6,514,510	\$11,473,705	\$11,140,291

A narrative statement prepared by Dr. Joseph Sawyer, Superintendent of Schools, precedes the school budget in this report.

THE MUNICIPAL DEPARTMENTS:

The town manager has continued his approach to aggressively reduce the Town's cost structure whenever possible. We are very pleased with the results of his efforts in contracting out work and in working with regional efforts whenever possible. We do call upon the town manager to maintain his efforts as cost structures are still unsustainable without appropriate financial support from the Commonwealth.

The Finance Committee continues to be impressed at the work accomplished by our departments in such a difficult fiscal environment and commends the leadership of each municipal department. We are fortunate to have so many hardworking and competent individuals employed by this community and it is extremely important to pause and note their efforts.

The Town's capital program resulting from the override has improved greatly. However, care must be taken to avoid eroding support for the capital program by moving resources to the operating side of the budget. In the final deliberations in formulating the recommendations contained herein, the Finance Committee reviewed what portion of the \$5.5 Million override amount was still being allocated to capital projects and found that the amount being proposed is appropriate.

FIXED COSTS:

The Town's debt position continues to be well managed with almost all authorized General Fund debt having been issued. Contained within this report is a detailed breakdown of the debt service expenses for the upcoming fiscal year.

The Finance Committee again notes that the employee groups have cooperated greatly with the town manager over the past several years in dealing with the entire health care cost issue.

The Town will continue its participation in the West Suburban Health Group (WSHG) (health insurance) for fiscal year 2017. The finances of the WSHG have stabilized and the Town is the beneficiary of an excellent renewal which limited the increase in the Group health and Life Insurance budget. The town manager remains as chair of the steering committee for the WSHG and is closely monitoring developments and will continue to study all viable alternatives in this very important area.

The Finance Committee continues to endorse, as there is no other fiscally responsible choice, to stay the course and seek to fully fund our pension system by 2022 since the town faces a much larger unfunded obligation in the form of Other Post-Employment Benefits (OPEB) which involves primarily health insurance for retirees. Both valuation reports together with financial background materials can be viewed on the Finance Committee website at <https://shrewsburyma.gov/160/Finance-Committee>.

REVENUE SOURCES AND TRENDS:

	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016
CHARGES					
Appropriation	\$101,508,248	\$105,576,395	\$109,611,071	\$117,989,602	\$121,454,658
Overlay Deficits	\$0	\$0	\$0	\$0	\$4,799
Cherry Sheet Offsets	\$163,198	\$148,573	\$137,643	\$73,860	\$51,267
CMRPC	\$7,813	\$8,579	\$8,793	\$9,013	\$9,238
State and County Charges	\$1,983,115	\$1,900,158	\$1,807,169	\$1,700,006	\$1,610,178
Overlay	\$714,829	\$525,318	\$763,800	\$513,182	\$638,530
Total to be Raised	\$104,377,203	\$108,159,023	\$112,328,476	\$120,285,663	\$123,768,670
REVENUE					
State Aid	\$24,893,298	\$25,140,866	\$25,287,118	\$25,385,557	\$25,553,814
Schedule A Receipts (Local)	\$12,088,959	\$12,060,000	\$12,232,271	\$13,281,500	\$13,654,000
Solid Waste Enterprise	\$885,000	\$895,500	\$885,000	\$870,000	\$870,500
Free Cash & Retained Earnings	\$3,446,791	\$3,151,495	\$3,969,580	\$3,390,003	\$3,249,000
Other Available Funds	\$8,680,067	\$9,563,743	\$10,326,313	\$10,498,072	\$11,354,806
Free Cash (Reduce Levy)	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000
Light Payment	\$150,384	\$175,463	\$237,569	\$237,569	\$237,569
CATV Payment	\$723,720	\$753,254	\$792,811	\$800,000	\$800,000
Total Revenue	\$51,368,219	\$52,340,321	\$54,290,662	\$54,987,701	\$56,219,689
Total Tax Levy	\$53,008,984	\$55,818,702	\$58,037,814	\$65,297,962	\$67,548,981
Tax Rate	\$11.11	\$11.67	\$12.17	\$13.20	\$13.00

State Aid:

The budget being presented herein is based upon a State Aid allocation that was contained within the report of the House Ways and Means Committee (W&M) which was more favorable than the amounts shown in the Governor's initial budget filing. As previously stated, despite its best efforts, the Commonwealth's effort in the form of State Aid has been seriously deficient throughout the recent fiscal period, as shown below.

However, if the W&M numbers hold we will experience a significant uptick from previous years although net State Aid remains below that received by the Town in fiscal year 2009, when the net total was \$21,438,820.

Line Item	Fiscal Year 2010	Fiscal Year 2011	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	HWM
"Education" Aid	\$19,192,321	\$18,979,793	\$19,046,876	\$19,122,009	\$19,180,574	\$19,199,027	\$19,272,960	\$19,574,876
"General Government" Aid	\$2,759,949	\$2,694,828	\$2,496,046	\$2,668,481	\$2,756,168	\$2,836,154	\$2,930,478	\$3,047,125
Charges and Offsets	(\$1,886,526)	(\$1,921,196)	(\$2,146,313)	(\$2,048,731)	(\$1,944,812)	(\$1,773,866)	(\$1,661,445)	(\$1,307,650)
Total	\$20,065,744	\$19,753,425	\$19,396,609	\$19,741,759	\$19,991,930	\$20,261,315	\$20,541,993	\$21,314,351
Change From Previous	(\$1,373,076)	(\$312,319)	(\$356,816)	\$345,150	\$250,171	\$269,385	\$280,678	\$772,358

Local Receipts:

Schedule A Receipts (Local) continue to show some strength particularly around Motor Vehicle Excise Tax which has shown some growth in recent years. Landfill revenue for fiscal year 2016 will miss its estimate as this franchise is subject to the marketplace which has disposal alternatives available and is dependent on available waste streams.

The trend of collections among the various major accounts is:

Item	Fiscal Year 2011	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017
	Actual	Actual	Actual	Actual	Actual	Estimate	Proposed
Motor Vehicle Excise	\$4,437,527	\$4,507,317	\$4,849,155	\$5,224,258	\$5,550,798	\$5,250,000	\$5,500,000
Water Revenue	\$3,642,144	\$3,413,506	\$3,535,767	\$3,780,734	\$3,733,040	\$3,700,000	\$3,700,000
Landfill Ash Revenue	\$1,245,334	\$1,344,953	\$1,371,468	\$1,807,302	\$1,896,814	\$1,600,000	\$1,450,000
License and Permits	\$758,100	\$799,598	\$763,338	\$919,336	\$782,013	\$840,000	\$840,000
Investment Income	\$732,478	\$491,844	\$369,726	\$401,647	\$459,240	\$450,000	\$450,000
Meals Tax	\$336,491	\$348,153	\$353,033	\$362,828	\$409,192	\$400,000	\$400,000
Remaining Categories	\$1,994,653	\$2,099,289	\$1,882,678	\$2,297,438	\$1,766,485	\$1,414,000	\$1,381,000
Total	\$13,146,727	\$13,004,660	\$13,125,165	\$14,793,543	\$14,597,582	\$13,654,000	\$13,721,000

Tax Levy:

The change in the tax levy from year to year is based upon adjustments consisting of the allowed increase of 2½% on the previous year's levy limit which will be \$1,578,687 plus new growth of \$500,000 (exclusive of the exempted tax levy). The Finance Committee notes that the 2½% increase is on the tax levy only which is 53% of the total projected revenue stream for fiscal year 2017.

While we have many projects under review and discussion, actual construction is proceeding slowly so the new growth estimate is currently less than the actual amount in fiscal year 2016. However, it is expected to approximate the fiscal year 2015 level. The following chart shows the actual new growth amounts for the preceding ten years compared to the fiscal year 2017 estimate:

Year	Amount
Fiscal Year 2017 (est)	\$700,000
Fiscal Year 2016	\$959,612
Fiscal Year 2015	\$687,615
Fiscal Year 2014	\$756,076

Year	Amount
Fiscal Year 2013	\$605,739
Fiscal Year 2012	\$603,407
Fiscal Year 2011	\$515,637
Fiscal Year 2010	\$414,006
Fiscal Year 2009	\$525,143
Fiscal Year 2008	\$561,235
Fiscal Year 2007	\$997,304

By comparison, new growth for the past four fiscal years compared to Grafton, Northborough and Westborough was:

	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Four Year Total
Grafton	\$395,739	\$438,306	\$388,029	\$420,911	\$1,642,985
Northborough	\$1,439,307	\$826,728	\$629,818	\$529,520	\$3,425,373
Shrewsbury	\$605,739	\$756,076	\$680,268	\$959,612	\$3,001,695
Westborough	\$1,797,100	\$1,449,120	\$1,804,847	\$1,784,051	\$6,835,118

Shrewsbury's amount lags both Northborough and Westborough in total value but also in the type of new growth. By example, fiscal year 2016 new growth in Northborough was 35% residential, 32% residential in Westborough while in Shrewsbury, 72% of the new growth total was residentially based.

Even with the override, the Town of Shrewsbury continues to provide excellent value to its commercial and residential taxpayers in the form of a high level of services paid for by a moderate tax rate. The following chart illustrates both commercial and residential tax rates along with the average single-family tax bills for a selected number of communities. Several of the communities with lower single family tax bills achieve this result only after placing a disparate burden on the commercial sector via the tax classification process which raises no additional revenue but shifts the tax burden away from the residential sector:

Municipality	Commercial Tax Rate	Residential Tax Rate	Single Family Average Value	Average Single Family Tax Bill
Ashland	\$17.00	\$17.00	\$399,385	\$6,790
Auburn	\$24.40	\$18.09	\$232,921	\$4,214
Bellingham	\$20.64	\$14.29	\$274,996	\$3,930
Boylston	\$16.37	\$16.37	\$361,967	\$5,925
Canton	\$26.36	\$12.79	\$491,389	\$6,285
Chelmsford	\$18.03	\$18.03	\$362,736	\$6,540
Clinton	\$31.45	\$17.27	\$228,374	\$3,944
Danvers	\$21.37	\$14.20	\$392,387	\$5,572
Fitchburg	\$26.44	\$21.23	\$158,009	\$3,355
Foxborough	\$17.65	\$14.82	\$406,250	\$6,021
Framingham	\$37.98	\$17.38	\$348,946	\$6,065
Franklin	\$14.50	\$14.50	\$398,272	\$5,775
Grafton	\$16.75	\$16.75	\$342,182	\$5,732
Holden	\$17.25	\$17.25	\$278,326	\$4,801
Holliston	\$18.79	\$18.79	\$416,124	\$7,819
Hopkinton	\$17.03	\$17.03	\$525,705	\$8,953

Municipality	Commercial Tax Rate	Residential Tax Rate	Single Family Average Value	Average Single Family Tax Bill
Hudson	\$35.37	\$17.29	\$315,014	\$5,447
Leicester	\$14.90	\$14.90	\$212,794	\$3,171
Leominster	\$19.58	\$19.58	\$224,271	\$4,391
Mansfield	\$20.58	\$15.41	\$392,800	\$6,053
Marlborough	\$25.69	\$15.34	\$314,239	\$4,820
Medway	\$18.11	\$18.11	\$376,847	\$6,825
Milford	\$29.57	\$17.18	\$275,750	\$4,737
Millbury	\$16.46	\$16.46	\$236,606	\$3,895
Natick	\$13.57	\$13.57	\$506,084	\$6,868
Northborough	\$17.17	\$17.17	\$398,961	\$6,850
Northbridge	\$13.75	\$13.75	\$268,557	\$3,693
Norwood	\$21.71	\$11.12	\$399,580	\$4,443
Oxford	\$16.93	\$16.93	\$216,294	\$3,662
Shrewsbury	\$13.00	\$13.00	\$398,336	\$5,178
Southborough	\$15.82	\$15.82	\$575,521	\$9,105
Sudbury	\$25.11	\$17.80	\$678,738	\$12,082
Sutton	\$16.68	\$16.68	\$325,186	\$5,424
Tewksbury	\$27.46	\$16.35	\$343,424	\$5,615
Upton	\$18.56	\$18.56	\$371,269	\$6,891
Walpole	\$20.73	\$15.56	\$446,798	\$6,952
West Boylston	\$18.45	\$18.45	\$264,790	\$4,885
Westborough	\$17.77	\$17.77	\$465,046	\$8,264
Worcester	\$33.98	\$20.61	\$187,815	\$3,871

Other Revenue:

The Finance Committee recommends the use of the following reserves or special revenue accounts as follows:

Source of Funds	Amount	Funding Purpose
Sale of Cemetery Lots	\$18,000	To fund cemetery operations
Sewer Surplus	\$7,140,353	To fund sewer operations/debt service/capital projects
Sewer I&I	\$427,000	To fund the I & I project
Light Revenue	\$578,475	To fund debt service associated with Light projects
Account Transfers	\$142,971	To fund capital projects/improvements
Title V Loan Fund	\$15,100	To fund Title V loan obligations
Water System Improvements	\$52,166	To fund water system improvements
Water Conservation Fund	\$150,000	To fund water system activities
Highway Improvements	\$100,000	To fund Main Street easements
Bond Interest Reserve	\$8,900	To reduce tax levy impact of the Library Project
Total	\$8,632,965	

SOLID WASTE ENTERPRISE:

In August of 2008 the Town instituted a Pay as You Throw (PAYT) Program for solid waste disposal. This program has been an unquestionable success greatly reducing the amount of refuse that is being burned at the

Wheelabrator-Millbury, Inc. facility. The avoided cost of disposal from this program through fiscal year 2015 is \$2,068,489. The budget for the fiscal year 2017 Solid Waste Enterprise is set forth under Article 8 of this warrant. The tax rate subsidy for the program in fiscal year 2017 is estimated at \$844,754. It should be noted that \$45,000 in retained earnings is being used to reduce the tax levy impact for fiscal year 2017.

WATER AND SEWER UTILITIES:

The water and sewer utilities both operate at 100% cost recovery through rates. In the case of water, funding is handled via Schedule A and is considered to be the tax levy. The practice of the Town has been to ensure that revenue from rates and connection fees are recovered for the benefit of that utility. Town Meeting Members will recall that each fall a sum is transferred from Free Cash to the Water System Improvements Account to recoup any water funds that have influenced the Free Cash balance.

In the case of the sewer operation, funding is maintained in a separate account apart from other town funds.

The financial summaries of both utilities are:

Water Department					
Revenue Source	FY 2015 Actual	FY 2014 Actual	FY 2013 Actual	FY 2012 Actual	FY 2011 Actual
Water Rates	\$3,247,632	\$3,219,038	\$3,025,683	\$2,965,611	\$3,177,472
Backflow Inspection Fees	\$49,750	\$42,200	\$26,330	\$16,100	\$1,571
Connection Fees/Charges	\$201,767	\$297,408	\$296,011	\$235,181	\$303,143
Liens/Penalties & Interest	\$248,171	\$235,027	\$198,839	\$211,616	\$170,963
Total Revenue	\$3,747,320	\$3,793,673	\$3,546,863	\$3,428,508	\$3,653,149
Charge Area					
Operating Budget	\$1,790,739	\$1,741,287	\$1,774,027	\$1,729,342	\$1,794,388
Debt Service	\$222,188	\$228,173	\$174,348	\$152,813	\$156,563
Indirect Costs	\$471,615	\$465,142	\$436,588	\$423,399	\$362,028
Capital Budget (Current Revenue)	\$135,000	\$0	\$200,000	\$45,000	\$52,000
Articles (Current Revenue)	\$914,917	\$943,194	\$477,648	\$1,087,500	\$965,000
Articles (Account Transfers)	\$1,460,083	\$1,080,806	\$1,650,352	\$0	\$262,000
Total Expenses	\$4,994,542	\$4,458,602	\$4,712,963	\$3,438,054	\$3,591,979
Bal Water Conservation 6/30	\$146,147	\$279,023	\$217,158	\$171,672	\$117,461
Bal Water Sysm Imprvmnts 6/30	\$716,099	\$2,087,623	\$2,699,705	\$4,627,924	\$4,008,440
Total Reserves	\$862,246	\$2,366,646	\$2,916,863	\$4,799,596	\$4,125,901

Sewer Department					
Revenue Source	FY 2015 Actual	FY 2014 Actual	FY 2013 Actual	FY 2012 Actual	FY 2011 Actual
Sewer Rates	\$6,791,683	\$6,713,153	\$6,695,779	\$6,298,260	\$4,585,646
Betterments	\$100,374	\$123,679	\$190,119	\$92,942	\$85,410
Betterment Interest	\$37,602	\$30,651	\$30,887	\$35,008	\$38,654
Sewer Liens	\$423,961	\$416,606	\$361,091	\$269,250	\$188,386

Revenue Source	FY 2015 Actual	FY 2014 Actual	FY 2013 Actual	FY 2012 Actual	FY 2011 Actual
Miscellaneous Payments	\$124,883	\$123,719	\$177,562	\$173,197	\$165,427
Total Revenue	\$7,478,504	\$7,407,808	\$7,455,437	\$6,868,656	\$5,063,522
Charge Area					
Operating Budget	\$4,528,208	\$4,584,021	\$4,151,434	\$4,035,895	\$3,275,716
Debt Service	\$222,188	\$228,173	\$174,348	\$152,813	\$156,563
Indirect Costs	\$204,131	\$176,984	\$165,318	\$165,253	\$160,282
Capital Budget	\$150,000	\$255,000	\$50,000	\$0	\$0
Articles (Via Sewer Surplus)	\$176,980	\$1,250,000	\$1,000,000	\$1,100,000	\$250,000
Total Charges	\$5,281,507	\$6,494,178	\$5,541,100	\$5,453,961	\$3,842,561
Fund Balance on July 1	\$9,664,555	\$7,895,944	\$6,170,831	\$5,158,954	\$3,896,026

CAPITAL EQUIPMENT, WARRANT ARTICLES AND INFRASTRUCTURE IMPROVEMENTS:

The Town's operating budget and warrant articles include several equipment purchases, repairs, and other appropriations that the Finance Committee considers critically important to the town's ability to provide service to town residents. Contained within the budget table are a number of footnotes highlighting major changes in spending for fiscal year 2017 and listing any special equipment purchases or appropriations.

Article 9 of the warrant contains the Omnibus Capital Budget, which is currently valued at \$1,755,770. This amount reflects a greatly pared down capital budget from what was requested and is reflective of the current economic climate. It is however, a major step up from previous years due to the override of June 2014.

The Finance Committee annually reviews the capital budget prepared by the town manager. This document was presented to the Board of Selectmen and the Finance Committee, highlighting the major capital needs for fiscal year 2017 through fiscal year 2021. The town manager updates and reviews capital requests annually when compiling the budget for the following year.

You will note from your review of the following warrant that there are a number of sewer, water and public works capital projects/initiatives that are proposed:

Article	Project	Amount
23	Water Meter Replacements	\$100,000
24	Water Management Compliance Activities	\$50,000
25	Poor Farm Brook Restoration Fund	\$5,000
26	Water Main Extension	\$90,000
27	Water System Improvements	\$572,773
28	Oakland Avenue Water Easements	\$50,000
29	Sewer Inflow and Infiltration (I&I)	\$427,000
30	General Sewer Improvements	\$450,000
31	Sewer Pump Station Improvements	\$300,000
32	Sewer Pump Station Telemetry	\$300,000
33	General Dam Repairs	\$25,480
37	Main Street Road Improvements Easements	\$100,000
		\$2,470,253

The only other major warrant article recommended for funding is:

Article	Subject	Amount
36	Counseling and Educational Services	\$75,000

FREE CASH:

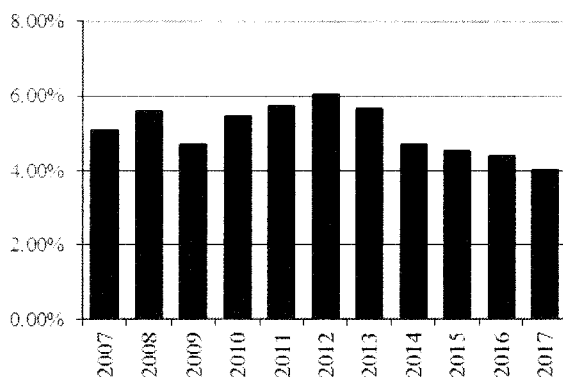
Free Cash represents funds under the Town’s control that are not specifically committed to appropriations approved at Town Meeting. The Free Cash balance is primarily replenished at the end of each fiscal year when departments return unspent monies and when local receipts exceed budgeted estimates. In addition, delinquent property taxes collected from prior years help to enhance the Free Cash balance.

As of the fiscal year ending June 30, 2015, the State Department of Revenue certified Shrewsbury’s Free Cash balance at \$5,092,731. Subsequently the amount was reduced to an adjusted balance of \$4,883,731 as the result of transferring funds from Free Cash into the Water Systems Improvements Account at the fall Special Town Meeting in order to capture the full effect of the water rate.

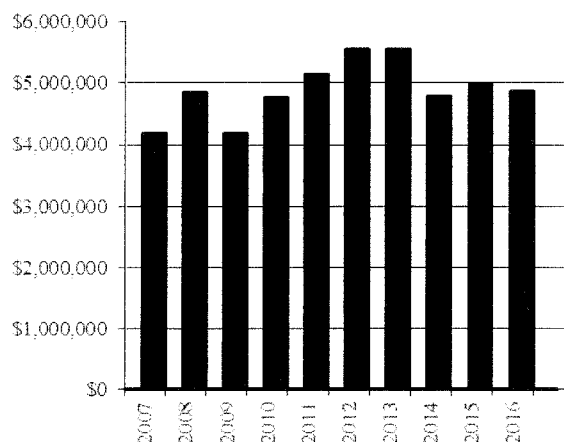
At the time of printing, we propose the use of \$3,294,497 of Free Cash in establishing the fiscal year 2017 spending plan that is contained within this report. The decision to make use of this amount of free cash was not made lightly as the Finance Committee considered the opportunity costs associated with using Free Cash to balance the fiscal year 2017 budget, while remaining cognizant that the fiscal year 2018 budget will soon be before us.

The Department of Revenue recommends that towns maintain a Free Cash balance equal to no less than 5% of their fiscal year operating budget. In October, the Board of Selectmen adopted a fiscal policy calling for no less than a 4% Free Cash and Stabilization reserve. The following graphs illustrate our position on Free Cash over the past decade. It is estimated that the Free Cash balance on July 1, 2016, will be between \$4.8 Million and \$5.2 Million in real terms once all adjustments are made for water revenue. The Finance Committee recommends that every effort be made to maintain as high a Free Cash balance as possible to prepare the community for fiscal year 2018 and beyond.

Free Cash Balance as a Percentage of the Operating Budget



Free Cash Balance - Adjusted



IMPACT OF PROPOSITION 2-1/2:

Proposition 2-1/2 places two constraints on the amount of money that can be raised by the tax levy:

1. A cap is placed on the maximum amount of the tax levy, and
2. A cap is placed on the annual increase in the tax levy.

In the first case, the maximum is placed such that a community cannot establish a tax of more than 2.5% of the total value of all taxable property in the community. This amounts to a maximum tax rate of \$25 per \$1000 of assessed value.

In the second case, a community's tax is also constrained by how much it can grow from year to year. This annual growth is based upon four factors:

- *Annual Limitation.* Each year, the tax levy may increase, but by not more than 2.5% over the previous year's levy limit.
- *Growth resulting from new construction.* A community is able to increase its tax levy each year to reflect growth in the assessed value resulting from certain new construction and land subdivisions.
- *Overrides.* A community can increase its levy by successfully voting an override which is a permanent increase in the levy limit which is carried forward from year to year and is subject to a 2.5% increase each subsequent year.
- *Exclusions.* One form of an exclusion is a debt exclusion which expires at the end of its stated purpose when a bond issue has been paid off. The value of the debt exclusion is offset by any revenue received associated with the particular project. The current bond issues that are associated with debt exclusions are:
 1. Open Space Land Purchases (\$5 Million - 1999 & 2001)
 2. High School Land Purchase (\$2.4 Million – 1999 & 2001)
 3. High School Construction (\$58.9 Million – 2001 & 2010)
 4. Oak Middle School Renovation (\$22 Million - 2004 & 2013)
 5. Fire Facilities Project (\$6.8 Million – 2008)
 6. Sherwood Middle School (\$20.0 Million - 2011)
 7. Allen Property (\$6.1 Million – 2012)
 8. Library Renovation (\$23.3 Million - Not Issued)

The cost impact of the various exempted bond issues on the fiscal year 2016 average residential tax bill is as follows:

Project	Total Debt Service FY 2016	SBA Funding & Other Adjustments	Net Debt Service	Tax Rate Impact*	Impact on Average Residential Tax Bill FY 2016**	Impact on Average Residential Tax Bill FY 2015	Change
Floral Street School	\$421,828	\$585,681	(\$163,853)	(\$0.03)	(\$12.56)	(\$10.66)	(\$1.90)
Land Acquisition Bond #1	\$164,650	\$0	\$164,650	\$0.03	\$12.62	\$13.29	(\$0.67)
Land Acquisition High School	\$134,075	\$0	\$134,075	\$0.03	\$10.28	\$10.50	(\$0.22)
Land Acquisition Bond #2	\$128,100	\$0	\$128,100	\$0.02	\$9.82	\$10.50	(\$0.68)
High School	\$3,894,000	\$2,764,695	\$1,129,305	\$0.22	\$86.57	\$98.16	(\$11.59)
Oak Middle School	\$484,055	\$40,671	\$443,384	\$0.09	\$33.99	\$35.01	(\$1.02)

Project	Total Debt Service FY 2016	SBA Funding & Other Adjustments	Net Debt Service	Tax Rate Impact*	Impact on Average Residential Tax Bill FY 2016**	Impact on Average Residential Tax Bill FY 2015	Change
Land Acquisition Bond #3 (CTech)	\$462,075	\$1,817	\$460,258	\$0.09	\$35.28	\$36.11	(\$0.82)
Fire Facilities Project	\$527,083	\$0	\$527,083	\$0.10	\$40.41	\$41.24	(\$0.83)
Sherwood Middle School	\$1,680,000	\$65,545	\$1,614,455	\$0.31	\$123.77	\$123.57	\$0.19
Library (BAN)	\$30,000	\$14,577	\$15,423	\$0.00	\$1.18	\$0.00	\$1.18
	\$7,925,866	\$3,472,986	\$4,452,880	\$0.86	\$341.36	\$357.72	(\$16.36)
* Based on FY 2016 value of \$5.196 billion.							
** Based on FY 2016 average residential value of \$398,336							
Note: Previous years impacts have been \$353.78 in FY 2006; \$287.49 in FY 2007; \$254.15 in FY 2008; \$301.77 in FY 2009; \$266.66 in FY 2010; \$207.29 in FY 2011; \$292.37 in FY 2012; \$367.23 in FY 2013; \$377.99 in FY 2014							

CONCLUSION:

We have concluded the budget preparation season for fiscal year 2017 with satisfaction that the Town has weathered the effects of the great recession in a reasonable and measured fashion with great assistance of the Shrewsbury taxpayer. The Town continues to maintain a high level of service but a continuing structural deficit remains as we continue to deal with the results of the explosive growth of this community in the 1990's.

Great care must be taken to build our reserves in preparation of the next economic downturn. Net State Aid continues to lag as the Commonwealth must deal with so many competing needs and interests. As stated in previous reports, we cannot wait for the Commonwealth to come to our rescue. Therefore, careful measured decision making is required at this local level.

As we have previously stated, careful, considered, and thoughtful study of our collective vision for Shrewsbury must be addressed now and throughout the upcoming year. We must immediately begin preparation on how to address the fiscal challenges of the fiscal year 2018 budget season. The Finance Committee will continue to work with the administration and other representative boards and committees to provide the best possible services within the limits of the tax levy.

The Finance Committee will continue to monitor the Town's financial ability to support existing town services as well as demands for new services.

The Finance Committee restates its encouragement that the town manager continue to look at every possible efficiency, alternate means of service delivery and consolidation to prepare for the upcoming fiscal years.

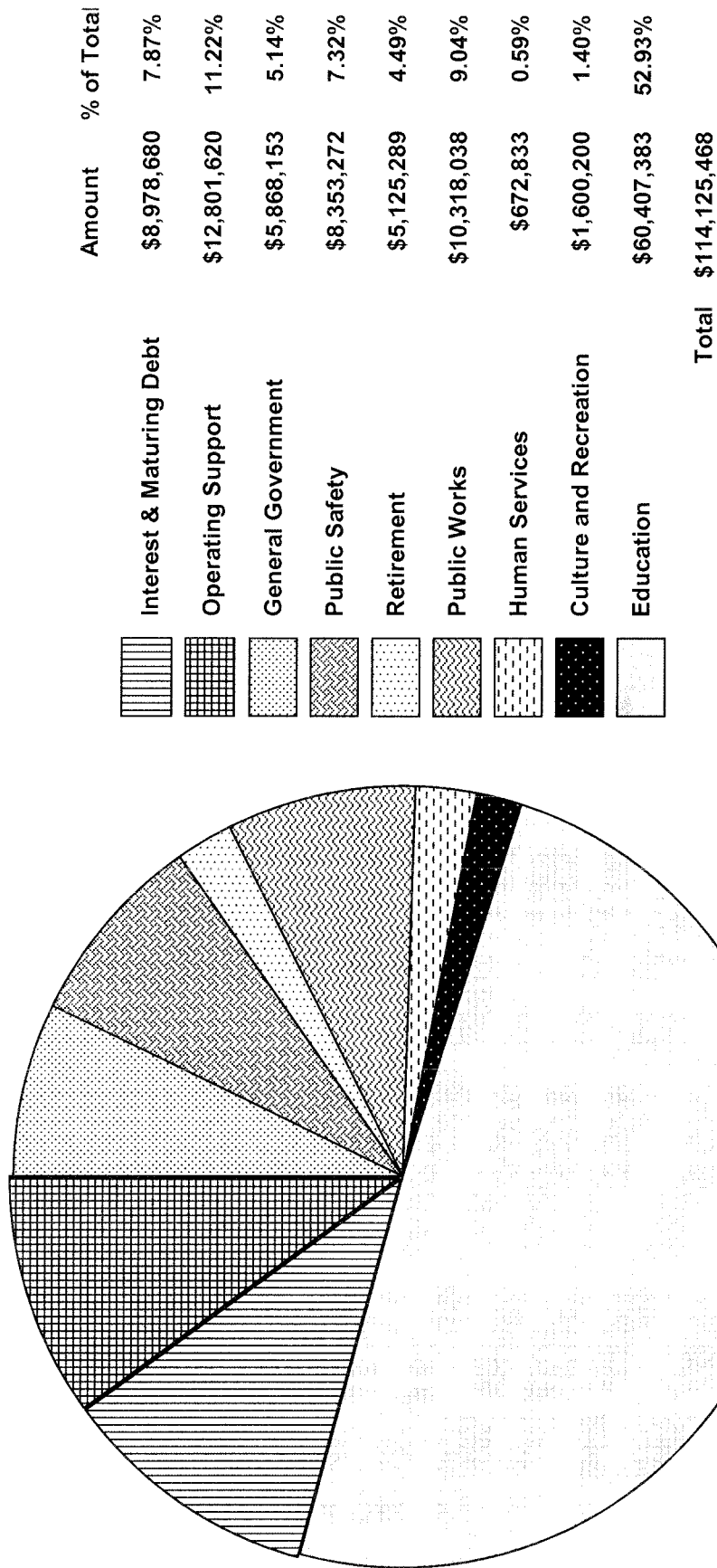
We express our appreciation to the selectmen, school committee, town officers, committees and boards, department heads and employees for their time and cooperation this past year.

SHREWSBURY FINANCE COMMITTEE

Donna O'Connor, Chair
L. Patrick Pitney, Vice Chair
John Cygielnik
Judy Vedder
John Masiello

Gene Buddenhagen
Bretta Karp
Christopher Rutigliano
Hannah Kane

PREVIEW OF FISCAL 2017 RECOMMENDED OPERATING BUDGET



COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To a Constable of the Town of Shrewsbury in the County of Worcester

GREETING:

In the name of the Commonwealth of Massachusetts you are directed to notify and warn the inhabitants of Shrewsbury qualified to vote in elections and town affairs, to meet at the several designated polling places in their respective precincts in said Shrewsbury, to wit:

Precinct 1	Richard D. Carney Municipal Office Building 100 Maple Avenue Selectmen's Meeting Room
Precinct 2	Richard D. Carney Municipal Office Building 100 Maple Avenue Conference Room B (Old Selectmen's Meeting Room)
Precinct 3	Calvin Coolidge School 1 Florence Street
Precinct 4	Scandinavian Athletic Club 438 Lake Street
Precincts 5 and 10	Sewer and Water Department 209 South Street
Precinct 6	Shrewsbury Senior Center 98 Maple Avenue
Precincts 7 and 8	Spring Street School 123 Spring Street
Precinct 9	Fire Station #3

on Tuesday, the third day of May A.D., 2016, then and there to act upon the following:

To vote by ballot for the election of the following named Town Officers, to wit:

TWO	Selectmen to be elected for three years
TWO	School Committee members to be elected for three years

THREE Trustees of Public Library to be elected for three years

Representative Town Meeting Members for each precinct as follows:

PRECINCT 1	EIGHT to be elected for 3 years
PRECINCT 2	EIGHT to be elected for 3 years
PRECINCT 3	SEVEN to be elected for 3 years
PRECINCT 4	SEVEN to be elected for 3 years
PRECINCT 5	EIGHT to be elected for 3 years
PRECINCT 6	EIGHT to be elected for 3 years
PRECINCT 7	EIGHT to be elected for 3 years ONE to be elected to fill vacancy for 2 years
PRECINCT 8	EIGHT to be elected for 3 years ONE to be elected to fill vacancy for one year
PRECINCT 9	SEVEN to be elected for 3 years ONE to be elected to fill vacancy for one year
PRECINCT 10	SEVEN to be elected for 3 years

The polls will open at seven o'clock ante meridian and close at eight o'clock post meridian, at each and all said precincts, and all of the above officers are to be voted for on one ballot.

You are further hereby directed to notify and warn the said inhabitants of the Town of Shrewsbury to meet at the Oak Middle School Auditorium located at 45 Oak Street, in said Shrewsbury on Monday, the sixteenth day of May, A.D., 2016 at seven o'clock post meridian, at which time and place the following articles will be acted upon and determined exclusively by Town Meeting members, in accordance with the provisions of Chapter 553 of the Acts of 1953 and subject to the referendum provided for by section sixteen of said Act.

ARTICLE 1

To see if the Town will vote to receive the reports of Town officers and committees and to act thereon.

Motion: To be made at Town Meeting

Recommendation to be made at Town Meeting

ARTICLE 2

To see if the Town will vote to choose the trustees of the Wright and Harlow Charitable Fund.

Motion: I move that the following individuals be named trustees of the Wright and Harlow Charitable Trust Fund:

Gail E Claflin	Donald R Gray
William A Davis	Stanley R. Holden
Dawn M Shannon	Raymond G Harlow
Robert H Claflin, Jr	

This is an annual action by Town Meeting to appoint trustees to administer this fund. The current fund total is \$4,228.

Recommended by the Finance Committee

ARTICLE 3

To see if the Town will vote to amend the Classification and Compensation Plan and the consolidated Personnel Bylaw.

Motion: I move that the Town amend the Classification and Compensation Plan and the Consolidated Personnel Bylaw by repealing the salary schedules and the assignment of position classes to compensation grades and by adopting new salary schedules and new assignment of position classes to compensation grades prepared by the Personnel Board and on file in the office of the Town Clerk, and said new salary schedules and the assignment of position classes to be effective on July 1, 2016.

This article will establish the pay and classification plans for all Department Head (DH), Administrative (A), Professional-Technical (PT), Miscellaneous (M) and Recreation (R) personnel for the fiscal year beginning on July 1, 2016. The Personnel Board will make a report at the Town Meeting.

Any necessary funding to implement the pay and classification plans will be part of an amendment to be proposed to the Personnel Board budget in Article 7.

Recommendation to be made at Town Meeting

ARTICLE 4

To see if the Town will vote to amend the consolidated Personnel Bylaw in Section 7. Compensation Plan, Section 18. Vacation Leave and Section 19. Sick Leave, or to take any other action in relation thereto.

Motion: I move that the Town amend the Personnel Bylaw of the Town in Section 7. Compensation Plan by adding the following new Paragraph c):

c) Upon the recommendation of the Department Head and Town Manager and subject to the written approval of the Personnel Board, employees covered under this by-law may receive additional compensation, payments or other benefits to equalize them with employees that are covered by collective bargaining agreements within the employee's department.;

by amending Paragraph h) of Section 18. Vacation Leave by striking the words "department heads" and inserting "employees: and by striking "1988" and inserting "2016" so that the paragraph will now read as follows:

h) Notwithstanding the aforementioned sections, the vacation leave for employees hired after July 1, 2016 shall be determined by the appointing authority subject to the approval of the Personnel Board. Said vacation leave shall not exceed the maximum amount of vacation leave set forth in Section 18a.;

and by amending Section 19. Sick Leave by inserting after Plan No. 2 – Disability Income the following new Plan No. 3 – Disability Income as follows:

Plan No. 3 - Disability Income

a) Personnel in full-time or part-time employment (18.75 hours or more per week for the full calendar year) occupying positions subject to this bylaw hired on or after June 30, 2016, are subject to Plan No. 3.

b) Personnel in full-time or part-time employment (18.75 hours or more per week for the full calendar year) occupying positions subject to this bylaw hired after June 30, 2016, shall receive no sick leave credits for the first two (2) months of employment. After the first two (2) months of employment, an employee earns a one-half (1/2) day of sick leave credit for each successive month, not to exceed five (5) days, until January 1 of the following year.

c) All personnel subject to this plan shall receive yearly sick leave credits in the amount of five (5) days effective January 1.

d) For extended absences due to sickness or non-industrial injury, an employee becomes eligible for disability coverage on the sixth (6th) consecutive work-day an employee is absent. The Town will pay eighty percent (80%) of regular weekly compensation retroactive to the first day of the employee's absence for a period of time as set forth below:

For less than 1 year of service – Zero (0) weeks

For 1 year to 5 years inclusive of service – Fifteen (15) weeks

For more than 5 years to 10 years inclusive of service – Thirty (30) weeks

For more than 10 years of service – Fifty-two (52) weeks

Said sick leave credits shall be determined from the records of the Town Accountant. An employee who qualifies for this disability plan and who has used sick leave credits in the initial days of the absence will be given credit for all of those days used for that particular absence less one. Under no circumstances shall an employee receive disability benefits for the same day(s) for which sick leave credit was used.

e) An employee who has utilized disability coverage under this plan shall, upon termination of said coverage, be ineligible for future coverage under the disability provisions of this plan until he or she has had ninety (90) consecutive days in a payroll status. An employee who experiences the recurrence of a sickness or non-industrial injury for which he did not exhaust his disability coverage and who fails to satisfy the 90-day requirement shall be eligible for coverage under section (d) for a period of time not to exceed the balance of the initial coverage.

f) An employee must be under the care of a physician to receive disability benefits.

g) On December 31 of each year, eligible employees have the option of receiving one (1) vacation leave day, or portion thereof, for each day, or portion thereof, of unused sick leave days, one (1) sick leave day, or portion thereof, for each day, or portion thereof of unused sick leave days or of being paid a bonus equal to one day's pay for each unused sick leave day, or portion thereof, to a maximum of five (5) days. Vacation leave days resulting from unused sick leave days cannot be carried beyond one year except as provided in Section 18c. Unused sick leave bonus payments shall not be considered as regular compensation. Any employee that was paid disability coverage as of December 31 of each year as outlined in paragraph (d.) above is not eligible for the benefit outlined in this paragraph.

h) Notwithstanding the aforementioned provisions, employees injured in the performance of their assigned duties which injury qualifies them for Workers' Compensation shall receive one (1) week of additional compensation for each three (3) months of continuous service up to a maximum accumulation of fifty-two (52) weeks. Said additional compensation when added to the amount of Workers' Compensation, shall result in the payment to the employee of his or her full salary.

i) Notwithstanding the aforementioned sections, department heads hired after June 30, 2016 shall receive a one-time sick leave credit not exceeding five (5) days, determined by the appointing authority subject to the approval of the Personnel Board.

These three amendments to the Personnel Bylaw are explained in a memo from the Personnel Board to Town Meeting Members dated May 4, 2016, on file in the Office of the Town Clerk.

Recommended by the Finance Committee

ARTICLE 5

To see if the Town will vote to raise and appropriate a sum of money to pay the medical expenses of retired disabled police officers and firefighters.

Motion: I move that the Town raise the sum of \$4,317.43 to pay the medical expenses of retired disabled police officers and firefighters.

Annually the Town Meeting is asked to fund the out of pocket medical expenses of retired disabled police officers and firefighters. The value of this article is subject to change.

Recommended by the Finance Committee

ARTICLE 6

To see if the Town will vote to transfer a sum of money from available funds in the treasury and appropriate said sum to various departmental appropriations for Fiscal Year 2016.

Motion: I move that the Town transfer the sum of \$14,590.00 from Free Cash, transfer the sum of \$2,166.00 from the Water System Improvements Account and the sum of \$8,244.00 from the Sewer Surplus Account to fund departmental appropriations for Fiscal 2016 as follows:

Department	Account	Amount	Explanation
Town Counsel	Expense (04)	\$25,000.00	To fund various legal expenses

The above transfer has been deemed by the Finance Committee to be necessary and appropriate. The balance in the Water System Improvements Account is \$231,418 and in the Sewer Surplus Account \$15,525,091.

Recommended by the Finance Committee

ARTICLE 7

To see if the Town will vote to raise such sums of money by tax as may be deemed necessary to pay Town debts and charges and appropriate the same as they may see fit.

Motion: I move that the Town raise the sum of \$_____ in the following manner:

\$_____	by taxation
\$1,351,628.26	by transfer from Free Cash
\$6,006,174.00	by transfer from Sewer Surplus and applying \$5,400,162.00 to the Sewer Department budget \$44,746.00 to Treasurer-Collector, \$38,448.00 to Retirement, \$70,161.00 to Engineer, \$331,879.00 to Interest and Retiring Debt, \$63,633.00 to Group Health and Life Insurance, \$5,341.00 to Medicare, \$14,443.00 to Gasoline and Oil, \$9,220.00 to General Insurance, \$11,755.00 to Printing and Postage and \$16,386.00 to MIS Support
\$8,900.00	by transfer from the Bond Interest Reserve to be applied to Interest and Retiring Debt
\$578,475.00	by accepting said sum from the Municipal Light Department to be applied to Interest and Retiring Debt
\$15,100.00	by transfer from the Title V Loan Repayment Account to be applied to Interest and Retiring Debt

and accepting the same to the various departments and purposes as specifically set forth in detail in the report of the Finance Committee as amended except that line items 1, Salaries – Professional, Executive, Administrative, 2, Salaries – Secretarial and Clerical, and 3, Salaries – All Other, be combined under Salaries Grand Total 1-2-3 and considered as one appropriation for all budgets and that line items 4, Contractual Services, 5, Supplies and Materials, and 6, Other Expenses, be combined under total 4,5,6, and considered as one appropriation for all budgets and further appropriate all receipts and other sums of money in accordance with and as recommended in said report as amended, and do further move that, in accordance with Chapter 41, Section 108 of the General Laws, the salaries of all elected town officers be fixed at the amounts and rates set forth in the Finance Committee’s report, as amended, effective from July 1, 2016, and all salaries and wages are hereby made effective from July 1, 2016 said wages and salaries to be at the rates set in the Classification and Compensation Plan and the Consolidated Personnel Bylaw in effect July 1, 2016 that said report, as amended, be received and placed on file and that the sum of \$114,125,468 appearing in the Fiscal Year 2017 printed grand total of all departmental budgets be deleted and the sum of \$_____ be substituted in place thereof.

Town Budget – See the following budget recommendations

General Government - 5.14% of Total

	<1> Salaries - Professional Executive Admin	<2> Salaries - Secretarial and Clerical	<3> Salaries - All Others	<1-2-3> Salaries - Grand Total
119 Personnel Board				
RECOMMENDED FISCAL YEAR 2017	\$0	\$0	\$0	\$0
APPROPRIATED FISCAL YEAR 2016	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2014	\$0	\$0	\$0	\$0
122 Selectmen				
RECOMMENDED FISCAL YEAR 2017	\$8,750	\$1,400	\$0	\$10,150
APPROPRIATED FISCAL YEAR 2016	\$8,750	\$1,400	\$0	\$10,150
EXPENDED FISCAL YEAR 2015	\$8,750	\$1,290	\$0	\$10,040
EXPENDED FISCAL YEAR 2014	\$8,750	\$1,294	\$0	\$10,044
123 Town Manager				
RECOMMENDED FISCAL YEAR 2017	\$150,000	\$45,160	\$148,561	\$343,721
APPROPRIATED FISCAL YEAR 2016	\$145,525	\$43,461	\$130,521	\$319,507
EXPENDED FISCAL YEAR 2015	\$145,525	\$41,440	\$118,941	\$305,906
EXPENDED FISCAL YEAR 2014	\$145,525	\$38,066	\$127,400	\$310,991
131 Finance Committee				
RECOMMENDED FISCAL YEAR 2017	\$0	\$500	\$0	\$500
APPROPRIATED FISCAL YEAR 2016	\$0	\$500	\$0	\$500
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2014	\$0	\$0	\$0	\$0
135 Accounting				
RECOMMENDED FISCAL YEAR 2017	\$89,568	\$101,604	\$0	\$191,172
APPROPRIATED FISCAL YEAR 2016	\$89,860	\$101,992	\$0	\$191,852
EXPENDED FISCAL YEAR 2015	\$89,444	\$101,503	\$0	\$190,947
EXPENDED FISCAL YEAR 2014	\$87,690	\$94,381	\$0	\$182,071
141 Assessor				
RECOMMENDED FISCAL YEAR 2017	\$92,293	\$138,682	\$34,108	\$265,083
APPROPRIATED FISCAL YEAR 2016	\$92,634	\$131,231	\$33,737	\$257,602
EXPENDED FISCAL YEAR 2015	\$90,544	\$98,606	\$30,523	\$219,673
EXPENDED FISCAL YEAR 2014	\$88,600	\$90,360	\$25,124	\$204,084

Personnel Board

119-9 Does not reflect an amendment that will be proposed to fund adjustments to salary accounts and to fund personnel related expenses for the various municipal departments.

Selectmen

122-1 Salaries – 5 Selectmen @ \$1,750.00.

Town Manager

123-3 Assistant Town Manager position has been reinstated.

General Government - 5.14% of Total

<4> Contractual Services	<5> Supplies and Materials	<6> Other Expenses	<4-5-6> Expenses - Grand Total	<8> Equipment Less Trade-In	<9> Separately Identified Appropriations	<1 to 9> Grand Total
\$3,500	\$100	\$0	\$3,600	\$0	\$5,000	\$8,600
\$3,500	\$100	\$0	\$3,600	\$0	\$75,162	\$78,762
\$4,800	\$0	\$0	\$4,800	\$0	\$0	\$4,800
\$0	\$0	\$0	\$0	\$0	\$1,170	\$1,170
\$1,350	\$800	\$8,470	\$10,620	\$0	\$0	\$20,770
\$1,600	\$900	\$7,900	\$10,400	\$0	\$0	\$20,550
\$912	\$201	\$7,636	\$8,749	\$0	\$0	\$18,789
\$1,667	\$1,479	\$7,218	\$10,364	\$0	\$0	\$20,408
\$3,100	\$650	\$8,585	\$12,335	\$0	\$0	\$356,056
\$3,100	\$850	\$5,405	\$9,355	\$0	\$0	\$328,862
\$3,222	\$488	\$5,322	\$9,032	\$0	\$0	\$314,938
\$4,824	\$369	\$4,554	\$9,747	\$0	\$0	\$320,738
\$0	\$0	\$960	\$960	\$0	\$280,000	\$281,460
\$0	\$0	\$960	\$960	\$0	\$261,244	\$262,704
\$0	\$0	\$960	\$960	\$0	\$0	\$960
\$0	\$0	\$622	\$622	\$0	\$0	\$622
\$652	\$625	\$3,070	\$4,347	\$0	\$30,000	\$225,519
\$712	\$625	\$2,360	\$3,697	\$0	\$28,000	\$223,549
\$866	\$190	\$2,265	\$3,321	\$0	\$27,000	\$221,268
\$578	\$147	\$2,355	\$3,080	\$0	\$26,000	\$211,151
\$16,600	\$2,400	\$11,300	\$30,300	\$700	\$10,100	\$306,183
\$16,580	\$2,800	\$10,000	\$29,380	\$0	\$50,000	\$336,982
\$2,235	\$774	\$8,230	\$11,239	\$615	\$10,845	\$242,372
\$11,537	\$1,028	\$8,654	\$21,219	\$0	\$65,459	\$290,762

Finance Committee
131-9 Reserve Fund \$280,000.

Accounting
135-9 Annual Town Audit \$30,000.

Assessors
141-9 Includes funding for real estate and personal property discovery/tri-annual revaluation expenses

General Government - 5.14% of Total

	<1> Salaries - Professional Executive Admin	<2> Salaries - Secretarial and Clerical	<3> Salaries - All Others	<1-2-3> Salaries - Grand Total
145 Treasurer Collector				
RECOMMENDED FISCAL YEAR 2017	\$89,868	\$221,967	\$0	\$311,835
APPROPRIATED FISCAL YEAR 2016	\$90,209	\$218,480	\$0	\$308,689
EXPENDED FISCAL YEAR 2015	\$89,794	\$211,404	\$0	\$301,198
EXPENDED FISCAL YEAR 2014	\$88,047	\$210,757	\$0	\$298,804
151 Town Counsel				
RECOMMENDED FISCAL YEAR 2017	\$0	\$0	\$0	\$0
APPROPRIATED FISCAL YEAR 2016	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2014	\$0	\$0	\$0	\$0
161 Town Clerk				
RECOMMENDED FISCAL YEAR 2017	\$81,109	\$48,982	\$0	\$130,091
APPROPRIATED FISCAL YEAR 2016	\$81,368	\$48,899	\$0	\$130,267
EXPENDED FISCAL YEAR 2015	\$80,690	\$46,977	\$0	\$127,667
EXPENDED FISCAL YEAR 2014	\$79,352	\$46,530	\$0	\$125,882
162 Election & Registration				
RECOMMENDED FISCAL YEAR 2017	\$2,500	\$78,505	\$17,286	\$98,291
APPROPRIATED FISCAL YEAR 2016	\$2,500	\$66,024	\$12,900	\$81,424
EXPENDED FISCAL YEAR 2015	\$2,100	\$80,280	\$30,638	\$113,018
EXPENDED FISCAL YEAR 2014	\$2,100	\$78,517	\$18,048	\$98,665
171 Conservation Commission				
RECOMMENDED FISCAL YEAR 2017	\$0	\$0	\$0	\$0
APPROPRIATED FISCAL YEAR 2016	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2014	\$0	\$0	\$0	\$0
174 Plannning & Economic Development				
RECOMMENDED FISCAL YEAR 2017	\$52,000	\$0	\$0	\$52,000
APPROPRIATED FISCAL YEAR 2016	\$51,604	\$0	\$0	\$51,604
EXPENDED FISCAL YEAR 2015	\$23,126	\$0	\$0	\$23,126
EXPENDED FISCAL YEAR 2014				

Treasurer-Collector
145-9 Clearing and sale of tax title accounts.

Elections and Registration
162-1 Three Registrars @ \$500 each; one at \$1,000
162-2 Election & Registration reflects three elections in FY 2017

General Government - 5.14% of Total

<4> Contractual Services	<5> Supplies and Materials	<6> Other Expenses	<4-5-6> Expenses - Grand Total	<8> Equipment Less Trade-In	<9> Separately Identified Appropriations	<1 to 9> Grand Total
\$32,400	\$8,700	\$3,717	\$44,817	\$0	\$35,000	\$391,652
\$32,400	\$8,700	\$3,717	\$44,817	\$0	\$35,000	\$388,506
\$30,456	\$6,849	\$2,117	\$39,422	\$0	\$13,481	\$354,101
\$27,679	\$6,671	\$3,023	\$37,373	\$0	\$21,135	\$357,312
\$96,900	\$0	\$3,300	\$100,200	\$0	\$0	\$100,200
\$60,900	\$0	\$3,300	\$64,200	\$0	\$0	\$64,200
\$71,055	\$0	\$0	\$71,055	\$0	\$0	\$71,055
\$58,203	\$0	\$280	\$58,483	\$0	\$0	\$58,483
\$1,910	\$2,600	\$2,745	\$7,255	\$0	\$0	\$137,346
\$2,000	\$3,050	\$1,985	\$7,035	\$0	\$0	\$137,302
\$2,065	\$2,355	\$2,247	\$6,667	\$0	\$0	\$134,334
\$1,369	\$2,456	\$1,976	\$5,801	\$0	\$0	\$131,683
\$20,275	\$22,950	\$0	\$43,225	\$0	\$0	\$141,516
\$17,050	\$25,468	\$0	\$42,518	\$0	\$0	\$123,942
\$17,958	\$18,601	\$0	\$36,559	\$0	\$0	\$149,577
\$22,590	\$21,686	\$72	\$44,348	\$0	\$0	\$143,013
\$0	\$600	\$1,300	\$1,900	\$0	\$0	\$1,900
\$0	\$600	\$34,703	\$35,303	\$0	\$0	\$35,303
\$0	\$189	\$767	\$956	\$0	\$0	\$956
\$0	\$106	\$682	\$788	\$0	\$0	\$788
\$540	\$500	\$800	\$1,840	\$0	\$0	\$53,840
\$1,164	\$500	\$2,055	\$3,719	\$0	\$0	\$55,323
\$1,306	\$332	\$1,420	\$3,058	\$0	\$0	\$26,184

Conservation Commission

171-6 Reflects prior year encumbrances that have been rolled forward.

Planning & Economic Development

174-1 Reflects portion of Town Planner (PT-6) salary paid by fees. Also paid entirely from fees will be a new part-time Assistant Planner (PT-3) (18 hrs/wk .48 FTE). Assistant Town Manager retains Economic Development Coordinator duties.

General Government - 5.14% of Total

	<1> Salaries - Professional Executive Admin	<2> Salaries - Secretarial and Clerical	<3> Salaries - All Others	<1-2-3> Salaries - Grand Total
175 Planning Board				
RECOMMENDED FISCAL YEAR 2017	\$1,000	\$0	\$0	\$1,000
APPROPRIATED FISCAL YEAR 2016	\$1,000	\$0	\$0	\$1,000
EXPENDED FISCAL YEAR 2015	\$500	\$0	\$0	\$500
EXPENDED FISCAL YEAR 2014	\$1,839	\$0	\$0	\$1,839
176 Board of Appeals				
RECOMMENDED FISCAL YEAR 2017	\$0	\$2,250	\$0	\$2,250
APPROPRIATED FISCAL YEAR 2016	\$0	\$1,750	\$0	\$1,750
EXPENDED FISCAL YEAR 2015	\$0	\$1,549	\$0	\$1,549
EXPENDED FISCAL YEAR 2014	\$0	\$1,485	\$0	\$1,485
192 Public Buildings				
RECOMMENDED FISCAL YEAR 2017	\$98,486	\$45,435	\$1,057,276	\$1,201,197
APPROPRIATED FISCAL YEAR 2016	\$98,862	\$45,608	\$999,059	\$1,143,529
EXPENDED FISCAL YEAR 2015	\$96,563	\$44,667	\$872,320	\$1,013,550
EXPENDED FISCAL YEAR 2014	\$94,627	\$42,724	\$886,591	\$1,023,942

Planning Board
175-1 Five board members @ \$200.00

Public Buildings
192-3 Reflects new full time custodian (PB W-4) to staff the new library to provide day service.

192-4 Contractual cleaning takes place in the Floral Street School, Police Station, Sherwood Middle School, Parker Road Preschool, Oak Middle School, Municipal Office Building, Senior Center, Beal School, Library, Paton School, Spring Street, Coolidge School and High School with a total savings at time of printing estimated at \$1,360,641.

192 4-5-6 Includes costs associated with support of the Library building.

192-9
High School:
Replace failed exterior glass \$10,000
Replace auditorium lighting with LED fixtures \$35,000
Cut brush in detention basins and related drainage appurtenances \$25,000
Paint metal trim on three main stairways \$15,000

Oak Middle:
Refinish gym floor \$3,200
HVAC control calibration and repair \$10,000
Replace selected window hardware \$10,000
Paint main entrance & gym entrance corridors \$6,500

Sherwood Middle:
Refinish Gym Floor \$3,200

Paton:
Refinish gym floor \$1,400

General Government - 5.14% of Total

<4> Contractual Services	<5> Supplies and Materials	<6> Other Expenses	<4-5-6> Expenses - Grand Total	<8> Equipment Less Trade-In	<9> Separately Identified Appropriations	<1 to 9> Grand Total
\$300	\$300	\$400	\$1,000	\$0	\$0	\$2,000
\$300	\$300	\$400	\$1,000	\$0	\$0	\$2,000
\$264	\$28	\$150	\$442	\$0	\$0	\$942
\$0	\$63	\$1,042	\$1,105	\$0	\$0	\$2,944
\$0	\$900	\$750	\$1,650	\$0	\$0	\$3,900
\$0	\$900	\$350	\$1,250	\$0	\$0	\$3,000
\$0	\$352	\$0	\$352	\$0	\$0	\$1,901
\$0	\$334	\$190	\$524	\$0	\$0	\$2,009
\$2,218,610	\$127,274	\$10,180	\$2,356,064	\$7,150	\$272,800	\$3,837,211
\$2,192,201	\$126,700	\$9,030	\$2,327,931	\$1,950	\$859,366	\$4,332,776
\$2,501,709	\$112,600	\$3,574	\$2,617,883	\$14,273	\$82,241	\$3,727,947
\$2,103,146	\$104,183	\$2,462	\$2,209,791	\$0	\$88,414	\$3,322,147

Beal:

Refinish gym floor \$1,400

Coolidge:

Replace main entrance doors \$15,500

Paint corridors and stairways \$18,500

Spring Street:

Replace carpeting modular classroom corridor \$9,500

Floral Street:

Refinish gym floor \$3,100

Replace built in walk-off mats at entrances \$2,500

Municipal Office Building

Replace exterior doors west side entrance \$5,500

Police Station:

Power wash and paint exterior trim \$11,500

Fire Headquarters:

Pavement and sidewalk repairs \$9,000

All Buildings:

Flag pole repairs several buildings \$5,500

Tree trimming and tree removal \$12,000

Asbestos inspections and removal for all schools and buildings \$4,000

Extraordinary Repairs Not Specified \$50,000

Public Safety - 7.32% of Total

	<1> Salaries - Professional Executive Admin	<2> Salaries - Secretarial and Clerical	<3> Salaries - All Others	<1-2-3> Salaries - Grand Total
210 Police				
RECOMMENDED FISCAL YEAR 2017	\$110,775	\$253,733	\$3,945,416	\$4,309,924
APPROPRIATED FISCAL YEAR 2016	\$111,140	\$252,266	\$3,991,972	\$4,355,378
EXPENDED FISCAL YEAR 2015	\$110,637	\$234,681	\$3,539,105	\$3,884,423
EXPENDED FISCAL YEAR 2014	\$108,474	\$246,130	\$3,451,298	\$3,805,902
220 Fire				
RECOMMENDED FISCAL YEAR 2017	\$108,243	\$45,160	\$2,949,917	\$3,103,320
APPROPRIATED FISCAL YEAR 2016	\$108,657	\$43,818	\$2,855,021	\$3,007,496
EXPENDED FISCAL YEAR 2015	\$108,559	\$39,509	\$2,767,574	\$2,915,642
EXPENDED FISCAL YEAR 2014	\$106,437	\$43,414	\$2,690,871	\$2,840,722
241 Building Inspector				
RECOMMENDED FISCAL YEAR 2017	\$89,468	\$45,260	\$103,140	\$237,868
APPROPRIATED FISCAL YEAR 2016	\$89,759	\$44,413	\$113,976	\$248,148
EXPENDED FISCAL YEAR 2015	\$87,669	\$43,255	\$94,766	\$225,690
EXPENDED FISCAL YEAR 2014	\$84,108	\$40,873	\$55,307	\$180,288
244 Weights & Measures				
RECOMMENDED FISCAL YEAR 2017	\$4,800	\$0	\$0	\$4,800
APPROPRIATED FISCAL YEAR 2016	\$4,200	\$0	\$0	\$4,200
EXPENDED FISCAL YEAR 2015	\$3,600	\$0	\$0	\$3,600
EXPENDED FISCAL YEAR 2014	\$3,000	\$0	\$0	\$3,000
291 Emergency Management				
RECOMMENDED FISCAL YEAR 2017	\$1,700	\$0	\$0	\$1,700
APPROPRIATED FISCAL YEAR 2016	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2014	\$441	\$0	\$0	\$441
294 Forestry				
RECOMMENDED FISCAL YEAR 2017	\$0	\$0	\$500	\$500
APPROPRIATED FISCAL YEAR 2016	\$0	\$0	\$500	\$500
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$500	\$500
EXPENDED FISCAL YEAR 2014	\$0	\$0	\$0	\$0

Police
 210-3 Includes funding for (3) Lt's, (7) Sgt's, (34) Ptl's and (8) Dispatchers
 210-3 Career Incentive Program (Quinn Bill) - \$379,899

Fire
 220-3 Includes funding for (1) Deputy, (4) Captains and (32) Firefighters

Public Safety - 7.32% of Total

<4> Contractual Services	<5> Supplies and Materials	<6> Other Expenses	<4-5-6> Expenses - Grand Total	<8> Equipment Less Trade-In	<9> Separately Identified Appropriations	<1 to 9> Grand Total
\$84,250	\$181,800	\$20,900	\$286,950	\$38,000	\$0	\$4,634,874
\$83,250	\$189,341	\$18,900	\$291,491	\$27,275	\$0	\$4,674,144
\$70,594	\$154,225	\$22,602	\$247,421	\$19,256	\$0	\$4,151,100
\$66,936	\$164,364	\$16,607	\$247,907	\$13,771	\$0	\$4,067,580
\$67,350	\$128,950	\$10,750	\$207,050	\$35,000	\$0	\$3,345,370
\$66,850	\$125,950	\$9,900	\$202,700	\$30,000	\$0	\$3,240,196
\$69,238	\$118,294	\$8,467	\$195,999	\$24,776	\$0	\$3,136,417
\$61,804	\$114,163	\$12,863	\$188,830	\$29,961	\$0	\$3,059,513
\$4,000	\$3,150	\$41,580	\$48,730	\$0	\$0	\$286,598
\$4,200	\$2,650	\$41,550	\$48,400	\$0	\$0	\$296,548
\$3,445	\$652	\$39,962	\$44,059	\$0	\$0	\$269,749
\$2,805	\$832	\$112,752	\$116,389	\$0	\$0	\$296,677
\$0	\$0	\$800	\$800	\$0	\$0	\$5,600
\$0	\$0	\$800	\$800	\$0	\$0	\$5,000
\$0	\$0	\$463	\$463	\$0	\$0	\$4,063
\$0	\$0	\$469	\$469	\$0	\$0	\$3,469
\$0	\$400	\$480	\$880	\$0	\$0	\$2,580
\$0	\$1,700	\$480	\$2,180	\$9,460	\$0	\$11,640
\$1,040	\$0	\$0	\$1,040	\$0	\$0	\$1,040
\$0	\$0	\$330	\$330	\$0	\$0	\$771
\$75,600	\$1,600	\$550	\$77,750	\$0	\$0	\$78,250
\$75,600	\$1,600	\$550	\$77,750	\$0	\$0	\$78,250
\$76,696	\$537	\$517	\$77,750	\$0	\$0	\$78,250
\$59,891	\$104	\$428	\$60,423	\$0	\$0	\$60,423

Forestry

294-4 Tree trimming and removal \$75,000. Includes no funding for tree planting program.

Retirement - 4.49% of Total

	<1> Salaries - Professional Executive Admin	<2> Salaries - Secretarial and Clerical	<3> Salaries - All Others	<1-2-3> Salaries - Grand Total
311 Retirement				
RECOMMENDED FISCAL YEAR 2017	\$0	\$0	\$0	\$0
APPROPRIATED FISCAL YEAR 2016	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2014	\$0	\$0	\$0	\$0

Public Works - 9.04% of Total

	<1> Salaries - Professional Executive Admin	<2> Salaries - Secretarial and Clerical	<3> Salaries - All Others	<1-2-3> Salaries - Grand Total
411 Engineer				
RECOMMENDED FISCAL YEAR 2017	\$107,943	\$27,396	\$342,826	\$478,165
APPROPRIATED FISCAL YEAR 2016	\$106,006	\$27,500	\$346,108	\$479,614
EXPENDED FISCAL YEAR 2015	\$99,064	\$26,860	\$283,266	\$409,190
EXPENDED FISCAL YEAR 2014	\$91,314	\$26,289	\$272,293	\$389,896
421 Highway				
RECOMMENDED FISCAL YEAR 2017	\$89,618	\$45,835	\$708,623	\$844,076
APPROPRIATED FISCAL YEAR 2016	\$89,959	\$46,008	\$699,808	\$835,775
EXPENDED FISCAL YEAR 2015	\$89,544	\$45,703	\$774,806	\$910,053
EXPENDED FISCAL YEAR 2014	\$87,797	\$44,902	\$693,360	\$826,059
424 Street Lighting				
RECOMMENDED FISCAL YEAR 2017	\$0	\$0	\$0	\$0
APPROPRIATED FISCAL YEAR 2016	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2014	\$0	\$0	\$0	\$0

Retirement

311-9 Recommendation meets funding schedule to fully fund system by 2022.

Engineering

411-3 (.65 FTE) Engineering positions are funded from conservation and planning fees that are expended without appropriation. Two FTE's funded by water & sewer charges.

Highway

421-9 Reflects funds encumbered over from FY 2015.

Retirement - 4.49% of Total

<4> Contractual Services	<5> Supplies and Materials	<6> Other Expenses	<4-5-6> Expenses - Grand Total	<8> Equipment Less Trade-In	<9> Separately Identified Appropriations	<1 to 9> Grand Total
\$0	\$0	\$0	\$0	\$0	\$5,125,289	\$5,125,289
\$0	\$0	\$0	\$0	\$0	\$4,922,794	\$4,922,794
\$0	\$0	\$0	\$0	\$0	\$4,450,015	\$4,450,015
\$0	\$0	\$0	\$0	\$0	\$4,270,034	\$4,270,034

Public Works - 9.04% of Total

<4> Contractual Services	<5> Supplies and Materials	<6> Other Expenses	<4-5-6> Expenses - Grand Total	<8> Equipment Less Trade-In	<9> Separately Identified Appropriations	<1 to 9> Grand Total
\$6,590	\$7,600	\$5,305	\$19,495	\$0	\$0	\$497,660
\$9,090	\$7,600	\$5,305	\$21,995	\$2,500	\$16,734	\$520,843
\$3,329	\$4,513	\$3,236	\$11,078	\$11,052	0	\$431,320
\$2,029	\$4,458	\$3,967	\$10,454	\$0	0	\$400,350
\$585,150	\$675,000	\$10,550	\$1,270,700	\$35,000	\$0	\$2,149,776
\$603,288	\$663,143	\$10,550	\$1,276,981	\$77,893	\$484,954	\$2,675,603
\$575,142	\$617,161	\$7,467	\$1,199,770	\$208,107	\$0	\$2,317,930
\$556,354	\$668,119	\$6,848	\$1,231,321	\$29,795	\$0	\$2,087,175
\$180,035	\$0	\$0	\$180,035	\$0	\$0	\$180,035
\$180,918	\$0	\$0	\$180,918	\$0	\$0	\$180,918
\$154,054	\$0	\$0	\$154,054	\$0	\$0	\$154,054
\$162,661	\$0	\$0	\$162,661	\$0	\$0	\$162,661

Public Works - 9.04% of Total

	<1> Salaries - Professional Executive Admin	<2> Salaries - Secretarial and Clerical	<3> Salaries - All Others	<1-2-3> Salaries - Grand Total
440 Sewer				
RECOMMENDED FISCAL YEAR 2017	\$49,218	\$54,809	\$343,435	\$447,462
APPROPRIATED FISCAL YEAR 2016	\$49,406	\$53,983	\$336,813	\$440,202
EXPENDED FISCAL YEAR 2015	\$48,256	\$29,728	\$296,398	\$374,382
EXPENDED FISCAL YEAR 2014	\$47,108	\$21,825	\$309,181	\$378,114

450 Water				
RECOMMENDED FISCAL YEAR 2017	\$49,218	\$54,808	\$411,429	\$515,455
APPROPRIATED FISCAL YEAR 2016	\$49,406	\$54,887	\$405,550	\$509,843
EXPENDED FISCAL YEAR 2015	\$50,099	\$67,785	\$429,599	\$547,483
EXPENDED FISCAL YEAR 2014	\$49,275	\$66,468	\$422,982	\$538,725

460 Light

"Ordered that the income from sales of electricity to private consumers and for electricity supplied to municipal buildings, and for municipal power during the next Town fiscal year be approved for the Municipal Light Plant and the whole of said income and appropriation to be expended by the Manager of Municipal Lighting, under the direction and control of the Municipal Light Board for the expenses of the plant for said period and that if said sum and said income shall exceed said expenses for the last or next Municipal Light Plant Fiscal Year, except that

491 Cemetery

RECOMMENDED FISCAL YEAR 2017	\$17,851	\$8,651	\$32,769	\$59,271
APPROPRIATED FISCAL YEAR 2016	\$17,766	\$8,651	\$33,597	\$60,014
EXPENDED FISCAL YEAR 2015	\$17,383	\$8,247	\$30,856	\$56,486
EXPENDED FISCAL YEAR 2014	\$17,141	\$8,314	\$31,194	\$56,649

499 Cable

"Ordered that the income from sales of CATV Service and from sales of appliances and jobbing during the current year be appropriated for expenses of the Cable Television system, the whole to be expended by the Manager of the Municipal Light and Cable Systems under the direction and control of the Municipal Light

Sewer Department
440-9 Operation of Westborough Treatment Plant \$4,326,700; Upper Blackstone District and Town of Grafton Sewer Department total of \$80,000.

Water Department
450-9 Operation of Water Treatment Plant

Cemetery Department
491-3 Only salaries 1-2-3 are raised by taxation. Some expenses are paid from the trust fund in addition to \$18,000 being applied to Salaries #3 from sale of lots.

Public Works - 9.04% of Total

<4> Contractual Services	<5> Supplies and Materials	<6> Other Expenses	<4-5-6> Expenses - Grand Total	<8> Equipment Less Trade-In	<9> Separately Identified Appropriations	<1 to 9> Grand Total
\$357,000	\$151,000	\$38,000	\$546,000	\$0	\$4,406,700	\$5,400,162
\$351,000	\$150,000	\$38,000	\$539,000	\$0	\$4,481,540	\$5,460,742
\$341,403	\$71,392	\$1,277	\$414,072	\$0	\$3,739,754	\$4,528,208
\$286,356	\$58,338	\$751	\$345,445	\$0	\$3,860,462	\$4,584,021
\$450,500	\$301,500	\$33,400	\$785,400	\$0	\$691,279	\$1,992,134
\$448,000	\$294,579	\$33,350	\$775,929	\$35,000	\$681,373	\$2,002,145
\$378,261	\$202,888	\$27,695	\$608,844	\$0	\$634,412	\$1,790,739
\$316,736	\$250,961	\$32,324	\$600,021	\$24,075	\$578,466	\$1,741,287

a portion of the excess that may be accepted by the Town as payment in lieu of taxes or some other purpose, shall be transferred to the Construction Fund of said plant and appropriated and used for such additions to the plant as may be authorized by the Municipal Light Board." "We further recommend that the salary of the five Light Commissioners be fixed at \$200 each for the 12 month period."

\$39,000	\$0	\$0	\$39,000	\$0	\$0	\$98,271
\$38,000	\$0	\$0	\$38,000	\$0	\$0	\$98,014
\$44,255	\$1,421	\$220	\$45,896	\$0	\$0	\$102,382
\$40,764	\$1,846	\$105	\$42,715	\$0	\$0	\$99,364

Board and if the said income shall exceed said expenses for said year, such excess shall be transferred to the town treasury, except such sum that shall remain in the CATV General Cash Account for Expenses encountered by the CATV System during its next fiscal year."

Human Services - .59% of Total

	<1> Salaries - Professional Executive Admin	<2> Salaries - Secretarial and Clerical	<3> Salaries - All Others	<1-2-3> Salaries - Grand Total
510 Health				
RECOMMENDED FISCAL YEAR 2016	\$900	\$45,560	\$0	\$46,460
RECOMMENDED FISCAL YEAR 2017	\$900	\$44,713	\$0	\$45,613
APPROPRIATED FISCAL YEAR 2016	\$600	\$42,498	\$0	\$43,098
EXPENDED FISCAL YEAR 2015	\$900	\$41,384	\$0	\$42,284
EXPENDED FISCAL YEAR 2014				
541 Council on Aging				
RECOMMENDED FISCAL YEAR 2017	\$81,009	\$64,928	\$59,003	\$204,940
APPROPRIATED FISCAL YEAR 2016	\$81,318	\$62,321	\$61,802	\$205,441
EXPENDED FISCAL YEAR 2015	\$77,238	\$67,452	\$57,138	\$201,828
EXPENDED FISCAL YEAR 2014	\$79,311	\$39,934	\$55,764	\$175,009
543 Veterans Benefits				
RECOMMENDED FISCAL YEAR 2017	\$0	\$0	\$0	\$0
APPROPRIATED FISCAL YEAR 2016	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2014	\$0	\$0	\$0	\$0
549 Commission on Disabilities				
RECOMMENDED FISCAL YEAR 2017	\$0	\$0	\$0	\$0
APPROPRIATED FISCAL YEAR 2016	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2015	\$0	\$0	\$0	\$0
EXPENDED FISCAL YEAR 2014	\$0	\$0	\$0	\$0

Board of Health

510-1 Three board members @ \$300.00

510-4 Public health services provided via contractual arrangement and includes an additional fourth day of office coverage and Title V services.

510- 9 There is no funding for any special waste collection program in FY 2017.

Human Services - .59% of Total

<4> Contractual Services	<5> Supplies and Materials	<6> Other Expenses	<4-5-6> Expenses - Grand Total	<8> Equipment Less Trade-In	<9> Separately Identified Appropriations	<1 to 9> Grand Total
\$155,198	\$3,900	\$400	\$159,498	\$0	\$0	\$205,958
\$130,508	\$3,900	\$2,400	\$136,808	\$0	\$0	\$182,421
\$126,446	\$1,954	\$0	\$128,400	\$0	\$0	\$171,498
\$124,172	\$2,214	\$0	\$126,386	\$0	\$0	\$168,670
\$3,600	\$17,200	\$8,230	\$29,030	\$0	\$0	\$233,970
\$3,600	\$12,400	\$7,000	\$23,000	\$0	\$0	\$228,441
\$3,450	\$2,972	\$7,454	\$13,876	\$0	\$0	\$215,704
\$2,850	\$2,612	\$6,707	\$12,169	\$0	\$0	\$187,178
\$42,200	\$200	\$190,005	\$232,405	\$0	\$0	\$232,405
\$40,460	\$200	\$245,060	\$285,720	\$0	\$0	\$285,720
\$23,063	\$0	\$132,379	\$155,442	\$0	\$0	\$155,442
\$44,263	\$0	\$128,157	\$172,420	\$0	\$0	\$172,420
\$500	\$0	\$0	\$500	\$0	\$0	\$500
\$500	\$0	\$0	\$500	\$0	\$0	\$500
\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0	\$0	\$0	\$0

Veterans

543-4 Estimate of the Town of Shrewsbury's portion of the operational costs of the Central Massachusetts Regional Veterans District comprising of the Towns of Grafton, Northborough, Shrewsbury and Westborough.

543-6 Financial Assistance is 75% or 100% reimbursed by Commonwealth depending on the benefits that are paid. Each community in the district is responsible to pay its own benefits.

Culture & Recreation - 1.40% of Total

	<1> Salaries - Professional Executive Admin	<2> Salaries - Secretarial and Clerical	<3> Salaries - All Others	<1-2-3> Salaries - Grand Total
610 Library				
RECOMMENDED FISCAL YEAR 2017	\$98,286	\$794,718	\$28,000	\$921,004
APPROPRIATED FISCAL YEAR 2016	\$98,462	\$775,014	\$28,000	\$901,476
EXPENDED FISCAL YEAR 2015	\$97,393	\$754,997	\$19,694	\$872,084
EXPENDED FISCAL YEAR 2014	\$95,517	\$730,680	\$25,747	\$851,944
650 Parks & Recreation				
RECOMMENDED FISCAL YEAR 2017	\$72,167	\$3,761	\$162,163	\$238,091
APPROPRIATED FISCAL YEAR 2016	\$72,544	\$3,934	\$152,790	\$229,268
EXPENDED FISCAL YEAR 2015	\$71,506	\$3,926	\$152,885	\$228,317
EXPENDED FISCAL YEAR 2014	\$69,643	\$3,626	\$143,933	\$217,202

Library Department

610-1-9 State certification is maintained with budget recommendation. Public Buildings Department is responsible for care and upkeep of the library.

Parks & Recreation

650-9 Includes \$28,000 for field maintenance at the Shrewsbury High School, \$5,000 for Oak/Sherwood Middle Schools and other school playfields.

Culture & Recreation - 1.40% of Total

<4> Contractual Services	<5> Supplies and Materials	<6> Other Expenses	<4-5-6> Expenses - Grand Total	<8> Equipment Less Trade-In	<9> Separately Identified Appropriations	<1 to 9> Grand Total
\$65,982	\$186,200	\$6,000	\$258,182	\$0	\$0	\$1,179,186
\$59,970	\$216,330	\$5,800	\$282,100	\$166	\$0	\$1,183,742
\$55,753	\$193,305	\$2,116	\$251,174	\$8,942	\$0	\$1,132,200
\$54,528	\$177,759	\$2,616	\$234,903	\$3,274	\$0	\$1,090,121
\$80,875	\$17,015	\$5,445	\$103,335	\$16,788	\$62,800	\$421,014
\$79,925	\$17,125	\$5,295	\$102,345	\$19,000	\$52,300	\$402,913
\$66,891	\$20,815	\$5,047	\$92,753	\$7,509	\$41,364	\$369,943
\$59,842	\$8,411	\$4,624	\$72,877	\$2,234	\$24,740	\$317,053

INTEREST AND MATURING DEBT - 7.87% of Total

LINE ITEM NO.	DEPARTMENT	BY TAXATION	FROM SEWER SURPLUS	FROM LIGHT DEPT.	FROM TITLE V ACCOUNT	TOTAL RECOMMENDED FISCAL 2017	APPR. FISCAL 2016	EXPENDED FISCAL 2015	EXPENDED FISCAL 2014
590010	FLORAL STREET SCHOOL					\$0	\$450,000	\$460,000	\$465,000
590020	C.A.T.V.					\$0	\$0	\$0	\$335,000
590030	WATER SYSTEM IMPROVEMENTS	\$70,000				\$70,000	\$70,000	\$70,000	\$71,000
590090	OPEN SPACE LAND ACQUISITION	\$150,000				\$150,000	\$150,000	\$155,000	\$155,000
590100	HIGH SCHOOL LAND ACQUISITION	\$115,000				\$115,000	\$120,000	\$120,000	\$120,000
590120	TITLE V LOAN*				\$15,100	\$15,100	\$15,100	\$15,099	\$15,101
590130	ASSABET RIVER CONSORTIUM		\$25,229			\$25,229	\$25,553	\$25,882	\$22,737
590140	NEW HIGH SCHOOL	\$2,940,000				\$2,940,000	\$2,960,000	\$2,995,000	\$3,040,000
590160	OPEN SPACE LAND ACQUISITION	\$105,000				\$105,000	\$105,000	\$110,000	\$110,000
590170	LIGHT DEPT UPGRADE			\$105,000		\$105,000	\$105,000	\$110,000	\$110,000
590190	OAK MIDDLE SCHOOL	\$420,000				\$420,000	\$435,000	\$440,000	\$430,000
590200	NORTH SHORE SCHOOL (Parker Road)	\$85,000				\$85,000	\$85,000	\$95,000	\$95,000
590220	FIRE FACILITIES PROJECT	\$380,000				\$380,000	\$380,000	\$380,000	\$380,000
590230	WATER SYSTEM IMPROVEMENTS	\$125,000				\$125,000	\$125,000	\$125,000	\$125,000
590240	SHERWOOD MIDDLE SCHOOL	\$1,000,000				\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
590250	LAND ACQUISITION (Credit Union)	\$70,000				\$70,000	\$70,000	\$70,000	\$70,000
590260	LAND ACQUISITION (Allen/Centech Nortl	\$305,000				\$305,000	\$305,000	\$305,000	\$305,000
590270	SEWER SYSTEM IMPROVEMENTS		\$38,832			\$38,832	\$40,407	\$39,548	\$38,707
590280	SPRING STREET SCHOOL	\$65,000				\$65,000	\$65,000	\$65,000	
590290	CENTECH SUBSTATION			\$300,000		\$300,000	\$300,000	\$300,000	
590300	SEWER INTERCEPTOR PHASES II & III		\$171,384			\$171,384	\$190,546	\$0	
710 RETIREMENT OF DEBT		\$5,830,000	\$235,445	\$405,000	\$15,100	\$6,485,545	\$6,996,606	\$6,880,529	\$6,887,545
590010	SCHOOLS					\$0	\$21,376	\$38,625	\$55,481
590020	C.A.T.V.					\$0	\$0	\$0	\$13,400
590030	WATER SYSTEM IMPROVEMENTS	\$8,525				\$8,525	\$9,575	\$10,625	\$11,860
590090	OPEN SPACE LAND ACQUISITION	\$10,150				\$10,150	\$14,650	\$18,913	\$25,113
590100	HIGH SCHOOL LAND ACQUISITION	\$10,475				\$10,475	\$14,075	\$17,375	\$22,175
590130	ASSABET RIVER CONSORTIUM		\$1,086			\$1,086	\$1,369	\$1,652	\$1,888
590140	NEW HIGH SCHOOL	\$802,000				\$802,000	\$934,700	\$1,053,800	\$1,159,300
590160	OPEN SPACE LAND ACQUISITION	\$18,375				\$18,375	\$23,100	\$27,400	\$31,250
590170	LIGHT DEPT UPGRADE			\$7,875		\$7,875	\$12,600	\$16,900	\$20,750
590190	OAK MIDDLE SCHOOL	\$44,780				\$44,780	\$49,055	\$58,661	\$78,040
590200	NORTH SHORE SCHOOL (Parker Road)	\$3,075				\$3,075	\$3,925	\$6,034	\$9,763
590220	FIRE FACILITIES PROJECT	\$134,733				\$134,733	\$147,083	\$159,433	\$170,832
590230	WATER SYSTEM IMPROVEMENTS	\$8,438				\$8,438	\$12,500	\$16,563	\$20,313
590240	SHERWOOD MIDDLE SCHOOL	\$650,000				\$650,000	\$680,000	\$710,000	\$748,533
590250	LAND ACQUISITION (Credit Union)	\$15,550				\$15,550	\$17,650	\$19,750	\$21,850
590260	LAND ACQUISITION (Allen/Centech Nortl	\$144,875				\$144,875	\$157,075	\$169,275	\$181,475
590270	SEWER SYSTEM IMPROVEMENTS		\$15,768			\$15,768	\$17,573	\$18,363	\$17,649
590280	SPRING STREET SCHOOL REPAIRS	\$13,250				\$13,250	\$15,200	\$16,769	\$3,867

INTEREST AND MATURING DEBT - 7.87% of Total

LINE ITEM NO.	DEPARTMENT	BY TAXATION	FROM SEWER SURPLUS	FROM LIGHT DEPT.	FROM TITLE V ACCOUNT	TOTAL RECOMMENDED FISCAL 2017	APPR. FISCAL 2016	EXPENDED FISCAL 2015	EXPENDED FISCAL 2014
590290	CENTECH SUBSTATION			\$165,600		\$165,600	\$174,600	\$179,520	
590300	SEWER INTERCEPTOR PHASES II & III		\$79,580			\$79,580	\$84,778	\$4,727	
	751 INTEREST ON DEBT	\$1,864,226	\$96,434	\$173,475	\$0	\$2,134,135	\$2,390,884	\$2,544,385	\$2,593,539
590080	ANTICIPATION INTEREST	\$359,000				\$359,000	\$30,000	\$0	\$23,185
	752 INTEREST ON TEMP BORROWING	\$359,000				\$359,000	\$30,000	\$0	\$23,185
	Total Debt Service	\$8,053,226	\$331,879	\$578,475	\$15,100	\$8,978,680	\$9,417,490	\$9,424,914	\$9,504,269

* To be Funded via Transfer for Title V Loan Repayment Account

DEBT SERVICE PROJECTION FISCAL YEAR 2017 TO 2035

FISCAL YEAR	1999 (2009) OPEN SPACE LAND PURCHASE	1999 (2009) HIGH SCHOOL LAND PURCHASE	2000 TITLE V LOAN PROGRAM	2001 (2010) SENIOR HIGH SCHOOL	2001 (2010) OPEN SPACE LAND PURCHASE	2001 (2010) LIGHT PLANT	2001 (2005) CWMP	2004 TITLE V LOAN PROGRAM	2004 (2013) OAK MIDDLE SCHOOL
2017	\$160,150	\$125,475	\$4,830	\$3,742,000	\$123,375	\$112,875	\$15,508	\$5,541	\$464,780
2018	\$150,650	\$122,025	\$4,830	\$3,585,250	\$118,125	\$107,625	\$14,842	\$5,541	\$450,630
2019	\$41,300	\$113,575	\$4,830	\$3,433,875	\$112,875		\$14,120	\$5,541	\$436,580
2020					\$107,625		\$13,501	\$5,541	\$422,143
Balance				\$9,367,625			\$15,698	\$16,881	\$1,878,908
TOTAL	\$352,100	\$361,075	\$14,490	\$20,128,750	\$462,000	\$220,500	\$73,669	\$39,045	\$3,653,041
FISCAL YEAR	2004 (2013) NORTH SHORE SCHOOL ADDITION	2005 TITLE V LOAN PROGRAM	2007 (2009) CWMP	2008 FIRE FACILITIES PROJECT	2008 WATER SYSTEM UPGRADE	2011 SHERWOOD MIDDLE SCHOOL	2011 CREDIT UNION PURCHASE	2012 WATER SYSTEM IMPROVEMENTS	2012 LAND PURCHASE SOUTH STREET
2017	\$88,075	\$4,729	\$10,807	\$514,733	\$133,438	\$1,650,000	\$85,550	\$78,525	\$449,875
2018	\$87,225	\$4,729	\$10,807	\$502,383	\$129,375	\$1,615,000	\$83,100	\$77,300	\$437,675
2019	\$81,400	\$4,729	\$10,808	\$489,083		\$1,580,000	\$75,725	\$75,900	\$428,525
2020	\$80,500	\$4,729	\$10,808	\$476,353		\$1,540,000	\$73,125	\$69,550	\$422,425
Balance		\$28,367	\$10,808	\$2,534,334		\$14,980,000	\$136,500	\$200,850	\$4,778,283
TOTAL	\$337,200	\$47,283	\$54,038	\$4,516,886	\$262,813	\$21,365,000	\$454,000	\$502,125	\$6,516,783

FISCAL YEAR	2013 SWR INTERCEPTOR PHASE I	2014 SPRING STREET SCHOOL	2014 LIGHT DEPT UPGRADE	2015 SWR INTERCEPTOR PHASE II	TOTAL DEBT SERVICE	DEBT SERVICE FUNDED FROM WITHIN THE TAX LEVY	DEBT SERVICE FUNDED FROM OUTSIDE THE TAX LEVY***	DEBT SERVICE FUNDED FROM NON TAX REVENUE	TOTAL DEBT SERVICE
2017	\$54,600	\$78,250	\$465,600	\$250,964	\$8,619,680	\$251,875	\$7,230,388	\$1,137,417	\$8,619,680
2018	\$54,667	\$76,300	\$456,600	\$251,261	\$8,345,940	\$246,625	\$6,981,738	\$1,117,577	\$8,345,940
2019	\$54,737	\$73,700	\$444,600	\$251,565	\$7,733,468	\$230,825	\$6,635,813	\$866,830	\$7,733,468
2020	\$54,805	\$72,400	\$438,600	\$251,874	\$4,043,979	\$226,025	\$2,968,546	\$849,408	\$4,043,979
Balance	\$719,607	\$261,000	\$5,267,700	\$3,820,292	\$44,016,853	\$397,500	\$33,539,150	\$10,080,203	\$44,016,853
TOTAL	\$938,416	\$561,650	\$7,073,100	\$4,825,956	\$72,759,920	\$1,352,850	\$57,355,635	\$14,051,435	\$72,759,920

*** Not adjusted for SBAB Reimbursement



SHREWSBURY PUBLIC SCHOOLS

100 Maple Avenue, Shrewsbury, MA 01545
Tel.: 508-841-8400 Fax: 508-841-8490
schools.shrewsbury-ma.gov



Joseph M. Sawyer, Ed.D.
Superintendent of Schools

Mary Beth Banios
Assistant Superintendent

Patrick C. Collins
Assistant Superintendent
for Finance & Operations

Barbara A. Malone
Director of Human Resources

April 28, 2016

Dear Town Meeting Members:

On behalf of the School Committee, I present you with the recommended School Department budget for Fiscal Year 2017. The School Committee unanimously recommends a \$60,407,383 appropriation, representing a \$1,951,864 increase over the current fiscal year, or 3.34%.

This budget recommendation does not provide a level service program for the next fiscal year, as projected costs to maintain the status quo were significantly higher than the revenue available. There are no new academic programs or classroom teaching positions in this budget plan, but rather a reduction of 8.5 full time equivalent positions, mostly through attrition, and reductions in weekly or annual schedules for a majority of our paraprofessionals in order to offset projected cost increases. Given that the vast majority of the School Department budget is personnel, much of the cost pressure is related to funding modest compensation adjustments based on actual and projected contractual agreements. A key difference, compared to the current budget cycle, is that there are significant increases in mandated costs for special education due to both required additional staffing within the district (0.6 FTE additional speech language pathologist, 5.0 FTE additional special education paraprofessionals) and increases in out-of-district special education tuitions.

Detailed information regarding the School Department's recommended Fiscal Year 2017 Budget is being provided to you under separate cover and is also available on the school district's website at <http://schools.shrewsburyma.gov/sc/FY-2017-Budget.cfm>.

The ongoing support and guidance provided by the School Committee in developing this budget is much appreciated. I would also like to thank the district administrative team, support staff, and all of our school-based administrators for their work in the development of this budget. I am also grateful to Mr. Daniel Morgado, Town Manager, for his ongoing work to maximize the town's resources through careful budget planning, my fellow Town Department Heads, and for the support for public education funding provided by the Board of Selectmen and the Finance Committee.

We look forward to answering your questions at Town Meeting, and we respectfully request your support of the School Department's recommendation for the Fiscal Year 2017 budget.

Respectfully,

Joseph M. Sawyer, Ed.D.

900 - SCHOOL DEPARTMENT - 52.93% of TOTAL

LINE ITEM NO.	CLASSIFICATION	SCHOOL REQUEST 2017	RECOMMENDED FISCAL 2017	APPROP. FISCAL 2016	EXPENDED FISCAL 2015 FISCAL 2014
900-1	SALARIES - PROFES., -EXEC., -ADMIN.,	\$44,760,669		\$43,866,028	\$41,448,813
900-2	SALARIES - SECR. AND CLERICAL	\$1,999,783		\$1,860,922	\$1,862,416
900-3	SALARIES - ALL OTHER	\$1,838,882		\$1,631,714	\$1,863,192
900-4	CONTRACTUAL SERVICES	\$1,073,027		\$1,032,430	\$897,384
900-4G	TRANSPORTATION	\$2,317,032		\$2,327,227	\$2,380,558
900-5	EDUC. SUPPLIES, EQUIPMENT, & TEXTS	\$1,481,874		\$1,412,643	\$3,463,853
900-6	OTHER EXPENSES	\$1,003,372		\$913,467	\$1,384,044
900-7	OUT OF STATE TRAVEL	\$0			\$1,140,031
900-9	SEPARATELY IDENTIFIABLE APPROPRIATIONS				
900-9	TUITIONED OUT PUPILS	\$5,932,744		\$5,411,088	\$6,219,840
900-T	TOTAL	\$60,407,383	\$60,407,383	\$58,455,519	\$57,196,278
					\$52,040,646

*Under the provisions of Proposition 2 1/2, the Finance Committee's recommendation for the School Department budget is based upon the total appropriation. The recommendation of the Finance Committee is subject to change as the Town's fiscal situation continues to develop.

OPERATING SUPPORT - 11.22% OF TOTAL

CLASSIFICATION	TOTAL RECOMMENDED FISCAL 2017	APPRO. FISCAL 2016	EXPENDED FISCAL 2015	EXPENDED FISCAL 2014
EMPLOYEE ASSISTANCE PROGRAM	\$4,000	\$4,000	\$3,980	\$3,980
GROUP HEALTH AND LIFE INSURANCE	\$9,500,000	\$8,900,000	\$8,110,976	\$7,907,676
MEDICARE	\$960,000	\$880,000	\$849,275	\$760,503
UNEMPLOYMENT COMPENSATION INSURANCE	\$125,000	\$150,000	\$16,121	\$50,447
RADIO MAINTENANCE	\$10,421	\$10,421	\$10,421	\$10,421
AMBULANCE CONTRACT	\$0	\$0	\$0	\$0
GASOLINE AND OIL	\$350,000	\$400,000	\$379,965	\$461,958
PRINTING AND POSTAGE	\$140,000	\$109,200	\$88,247	\$100,615
MEMORIAL DAY	\$5,500	\$5,500	\$4,063	\$3,215
GENERAL INSURANCE	\$950,000	\$900,000	\$846,113	\$784,574
MIS SUPPORT	\$713,554	\$720,230	\$655,443	\$635,000
TELECOM & NETWORK EQUIPMENT	\$43,145	\$34,063	\$58,618	\$11,818
BILLS OF PRIOR YEAR	\$0	\$0	\$0	\$5,360
OPERATING SUPPORT TOTAL	\$12,801,620	\$12,113,414	\$11,023,222	\$10,735,567

GRAND TOTAL ALL DEPARTMENT BUDGETS FOR FISCAL 2017 \$114,125,468 **

2016	BUDGET	\$112,830,758
2015	EXPENDED	\$106,374,592
2014	EXPENDED	\$99,912,479

** Does not include the amendment that will be proposed by the Personnel Board to fund adjustments in the various pay and classification schedules for the various municipal departments

ARTICLE 8

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury a sum of money to operate the Municipal and Residential Solid Waste Collection, Processing and Disposal Services Enterprise, or to take any other action in relation thereto.

Motion: I move that the Town appropriate the sum of \$1,760,254.00 to operate the Municipal and Residential Solid Waste Collection, Processing and Disposal Services enterprise as follows:

Collection	\$1,164,154.00
Disposal	\$435,600.00
Expenses	\$160,500.00
	\$1,760,254.00

and that the \$1,760,254.00 be raised as follows:

From Department Receipts	\$870,500.00
From Retained Earnings	\$45,000.00
From Tax Levy	\$844,754.00
	\$1,760,254.00

This article authorizes the budget to fund the Municipal and Residential Solid Waste Collection, Processing and Disposal Services enterprise for the fiscal year beginning July 1, 2016. Retained earnings as of July 1, 2015, were \$80,836. The estimated amount to be funded from the tax levy in FY 2016 is \$832,250.

Recommended by the Finance Committee

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury such sums of money as may be deemed necessary to fund the costs associated with the adoption of an Omnibus Capital Budget for the fiscal period beginning July 1, 2016.

Motion: I move that the Town transfer from the Sewer Surplus Account the sum of \$55,000.00, transfer from Free Cash the sum of \$1,403,278.74, transfer from Account 0192-10-571270 Replace Carpeting Modulars the sum of \$14,140.00, transfer from Account 0192-10-571440 Design Development Spring the sum of \$35,000.00, transfer from Account 0192-10-582120 Interior Painting Floral the sum of \$17,800.00, transfer from Account 0192-10-571300 Spring Street Roofs the sum of \$12,594.00, transfer from Account 0192-10-585540 Re-Seam School Roofs the sum of \$37,957.26 and raise from taxation the sum of \$180,000.00, to fund the costs associated with the adoption of an Omnibus Capital Budget for the fiscal period beginning July 1, 2016 as follows:

Department	Item/Project	Amount	Funding Source	Explanation/Comment
Police	Replace Marked Cruiser	\$38,000.00	Free Cash	Replaces 2011 Ford with 80,000 miles
Police	Replace Marked Cruiser	\$38,000.00	Free Cash	Replaces 2011 Ford with 90,000 miles
Police	Replace Unmarked Cruiser	\$32,000.00	Free Cash	Replaces 2008 Ford with 117,000 miles
Police	Replace Unmarked Cruiser	\$32,000.00	Free Cash	Replaces 2006 Ford with 100,000 miles
Highway	New ¾ Ton 4 x 4 Pickup w/Plow Setup (Trk #2)	\$42,000.00	Free Cash	Replaces 2000 Chevrolet with 159,000 miles (Trk #26)
Public Bldgs	Renovations Second Floor Municipal Office Building	\$450,000.00	Free Cash	Updating of all office areas and related systems
Public Bldgs	Reseam/Repair Roof at Oak Middle School	\$190,000.00	Article Transfers/ Free Cash	General repairs to roof to correct leaking.

Department	Item/Project	Amount	Funding Source	Explanation/Comment
Highway	Repair/Replacement Salt Shed	\$125,000.00	Free Cash	Repair or replacement of existing salt shed. Balance for replacement if pursued would be funded via Chapter 90
Parks	New 1 Ton 4 x 4 Pickup w/Utility and Plow Setup (Trk #82)	\$50,770.00	Free Cash	Replaces 1995 Ford with 105,727 miles (Trk #88)
Public Bldgs	Interior Painting High School (Year 1 of 2)	\$125,000.00	Free Cash	General painting of interior
Public Bldgs	Paving of Playground & Walkways/Improvements Coolidge School	\$160,000.00	Free Cash	General paving of playground & walkways and associated drainage improvements
Sewer	Replace ¾ Ton Pickup w/Utility and Plow Setup (Trk #61)	\$55,000.00	Sewer Surplus	Replaces 2005 Chevrolet with 122,070 miles
Water	Replace ¾ Ton Pickup w/Utility and Plow Setup (Trk #73)	\$55,000.00	Taxation (Water Revenue)	Replaces 2005 Chevrolet with 134,287 miles
Water	New 6 Wheel Dump Truck	\$125,000.00	Taxation (Water Revenue)	Additional vehicle to be added to the Water Department fleet
Highway	Replace Loader w/Plow (#18)	\$185,000.00	Free Cash	Replaces 1985 John Deere
Fire	Replace Pickup w/1 Ton 4 x 4 (M-1)	\$53,000.00	Free Cash	Replaces 1996 Chevrolet ½ Pickup with 90,000 miles
Total		\$1,755,770.00		

The above represents the Capital Budget for FY 2017 for all Town Departments that is the result of the review of the Fiscal Years 2017-2021 Capital Budget. Due to the current fiscal climate a number of projects submitted for funding in FY 2017 are not being presented for funding. The above, in addition to Articles 23, 26, 27, 29, 30, 31 & 32 represent the sum total of capital projects that the Finance Committee recommends for funding for FY 2017. Note that this proposed Capital Budget is subject to change based on the fiscal situation as it develops.

Recommended by the Finance Committee

ARTICLE 10

To see if the Town will vote to transfer a sum of money from the Sale of Cemetery Lots account to the Cemetery Department for the care, improvement, embellishment or enlargement of the Cemetery.

Motion: I move that the Town transfer the sum of \$18,000.00 from the Sale of Cemetery Lots account to the Cemetery Department for the care, improvement and embellishment or enlargement of the cemetery.

Annually the Town Meeting transfers funds from this account to offset the salary expenses associated with the operation of the cemetery. The balance in the Sale of Lots account is \$67,376.

Recommended by the Finance Committee

ARTICLE 11

To see if the Town will vote to raise and appropriate the necessary sum of money to pay departmental bills contracted in prior years.

Motion: I move that the Town raise the sum of \$_____ to pay departmental bills contracted in a prior year.

This is to fund bills incurred in a previous fiscal year. As of this writing, there are currently no bills to be paid.

Not recommended by the Finance Committee

ARTICLE 12
(By Petition)

To see if the Town will vote to amend the General By-Laws of the Town of Shrewsbury by adding a new article to be entitled Article 22 – Demolition Delay By-Law, or to take any action in relation thereto.

Motion: I move that the Town vote to amend the General By-Laws of the Town of Shrewsbury by adding a new Article 22 – Demolition Delay By-Law as follows:

**ARTICLE 22
DEMOLITION DELAY BY-LAW
THE PRESERVATION OF HISTORICALLY SIGNIFICANT BUILDINGS**

Section 1. Intent and Purpose.

This by-law is enacted for the purpose of preserving and protecting significant buildings within the town which constitute or reflect distinctive features of the architectural, cultural, economic, political or social history of the town and to limit the detrimental effect of demolition on the character of the town. Through this by-law, owners of preferably preserved buildings are encouraged to seek out alternative options that will preserve, rehabilitate or restore such buildings and residents of the town are alerted to impending demolitions of significant buildings. By preserving and protecting significant buildings, streetscapes and neighborhoods, this by-law promotes the public welfare by making the town a more attractive and desirable place to live and work. To achieve these purposes the Town Historical Commission is authorized to advise the Town Building Inspector with respect to demolition permit applications. The issuance of demolition permits is regulated as provided by this by-law.

Section 2. Definitions.

Applicant - Any person or entity who files an application for a demolition permit. If the applicant is not the owner of the premises upon which the building is situated, the owner must indicate on or with the application his/her assent to the filing of the application.

Application - An application for the demolition of a building.

Building – Any combination of materials forming a shelter for persons, animals or property.

Building Inspector -The person authorized to issue demolition permits.

Commission - The Shrewsbury Historical Commission.

Demolition - Act of pulling down, destroying, removing, dismantling or razing a building or commencing the work of total or substantial destruction with the intent of completing the same.

Demolition Permit - The Building permit issued by the Building Inspector for a demolition of a building, excluding a building permit issued for the demolition of the interior of a building.

Preferably Preserved - Any significant building which the Commission determines, following a public hearing that it is in the public interest to be preserved rather than demolished. A preferably preserved building is subject to the twelve month demolition delay period of this by-law.

Significant Building - Any building within the town which is in whole or in part 100 years or more old and which has been determined by the Commission to be significant based on any of the following criteria:

-The building is importantly associated with one or more historic persons or events, or with the broad architectural, cultural, political, economic or social history of the Town or the Commonwealth, or

-The Building is historically or architecturally important (in terms of period, style, method of building construction or association with a recognized architect or builder) or in the context of a group of buildings.

Section 3. Procedure.

No demolition permit for a building which is in whole or in part one hundred years or more old shall be issued without following the provision of this by-law. If a building is of unknown age, it shall be assume that the building is over 100 years old for the purposes of this by-law.

An applicant proposing to demolish a building subject to this by-law shall file with the Building Inspector an application containing the following information:

- The address of the building to be demolished.
- The owner's name, address and telephone number.
- The owner's e-mail address.
- A description of the building.
- The reason for requesting a demolition permit.
- A brief description of the proposed reuse, reconstruction, or replacement.
- A photograph or photographs of the building.

The Building Inspector shall within seven days forward a copy of the application to the Commission. The Commission within fifteen days after receipt of the application, make a written determination of whether the building is significant.

Upon determination by the Commission that the building is not significant, the Commission shall so notify the Building Inspector and applicant in writing. The Building Inspector may then issue the demolition permit.

Upon determination by the Commission that the building is significant, the Commission shall so notify the Building Inspector and the applicant in writing. No demolition permit may be issued at this time. If the Commission does not notify the Building Inspector within fifteen days of receipt of the application, the Building Inspector may proceed to issue the demolition permit.

If the Commission finds that the building is significant, it shall hold a public hearing within thirty days of the written notification to the Building Inspector. Public notice of the time, place and purpose of the hearing shall be posted in a conspicuous place in the town hall for a period of not less than seven days prior to the date of said hearing. Also the applicant and the Building Inspector shall be notified in writing of the meeting time and place.

The Commission shall decide at the public hearing or within fourteen days after the public hearing whether the building shall be preferably preserved. If agreed to in writing by the applicant, the determination of the Commission may be postponed

If the Commission determines that the building is not preferably preserved, the Commission shall so notify the Building Inspector and applicant in writing. The Building Inspector may then issue the demolition permit.

If the Commission determines that the building is preferably preserved, the Commission shall notify the Building Inspector and applicant in writing. No demolition permit may then be issued for a period of twelve months from the date of the determination unless otherwise agreed to by the Commission. If the Commission does not so notify the Building Inspector in writing within twenty one days of the public hearing, the Building Inspector may issue the demolition permit.

Upon a determination by the Commission that a building is preferably preserved, no building permit for new construction or alterations to the subject building shall be issued for a period of twelve months from the date of the determination unless otherwise agreed to by the Commission

No permit for demolition of a building determined to be a preferably preserved building shall be granted until all plans for future use and development of the site have been filed with the Building Inspector and have been found to comply with all laws pertaining to the issuance of a building permit or if for a parking lot, a certificate of occupancy for that site. All approvals necessary for issuance of such building permit or certificate of occupancy including without limitation any necessary zoning variances or special permits, must be granted and all appeals from the granting of such approvals must be concluded, prior to the issuance of a demolition permit under this section.

The Building Inspector may issue a demolition permit of a building permit for a preferably preserved building within the twelve months if the Commission notifies the Building Inspector in writing that the Commission finds that the intent and purpose of the by-law is served even with the issuance of the demolition permit or the building permit.

Following the twelve month delay period, the Building Inspector may issue the demolition permit.

Section 4. Administration.

The Commission may adapt such rules and regulations as are necessary to administer the terms of this by-law. The Commission is authorized to adopt a schedule of reasonable fees to cover the costs associated with the administration of this law.

The Commission may delegate authority to make initial determinations of significance to one or more members of the Commission or to a municipal employee.

The Commission may pro-actively develop a list of significant buildings that will subject to this by-law. Buildings proposed for the significant building list shall be added following a public hearing.

Section 5. Emergency Demolition.

If after an inspection, the Building Inspector finds that a building subject to this by-law is found to pose an immediate threat to public health or safety due to deteriorated condition and that there is no reasonable alternative to the immediate demolition of the building of the building, then the Building Inspector may issue an emergency demolition permit to the owner of the building. The Building Inspector shall then prepare a report explaining the condition of the building and the basis for his decision which shall be forwarded to the Commission.

Section 6. Enforcement and Remedies.

The Commission and/or the Building Inspector are each specifically authorized to institute any and all actions and proceedings, in law or equity, as they deem necessary and appropriate to obtain compliance with the requirements of this by-law or to prevent a threatened violation thereof.

Any owner of a building subject to this by-law that demolished the building without first obtaining a demolition permit in accordance with the provisions of this by-law shall be subject to a fine of not more than Three Hundred Dollars. Each day the violation exists shall constitute a separate offense until a faithful restoration of the demolished building is completed or otherwise agreed to by the Commission.

If a building subject to this by-law is demolished without first obtaining a demolition permit, no building permit shall be issued for a period of two years from the date of the demolition on the subject parcel of land of any adjoining parcels of land under common ownership and control unless the building permit is for the faithful restoration referred to above or unless otherwise agreed to by the Commission.

Section 7. Historic District Act.

Following a determination that the building is significant and preferably preserved, the Commission may recommend to town meeting that the building be protected through the provisions of Massachusetts General Law, Chapter 40C, the Historic Districts Act. The step required under M.G.L. Chapter 40C shall be followed prior to the establishment of a local historic district. Nothing in this by-law shall be deemed to conflict with the provisions of the Historic District, Massachusetts General Laws Chapter 40C. If any provisions of this by-law do so conflict, that act shall prevail. Buildings included within the boundaries of a local historic district established under M.G.L. Chapter 40C shall not be subject to this by-law so long as the proposed demolition is regulated by the local historic by-law.

Section 8. Severability.

In case any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by any court, every other section, paragraph, and part shall continue in full force and effect.

This is a petition article brought by Henry Wood, 16 Cross Street and others.

Not recommended by the Finance Committee

ARTICLE 13 (By Petition)

To see if the Town will vote to amend the General By-Laws of the Town of Shrewsbury by adding a new article dealing with the banning of certain types of plastic bags at retail establishments, or to take any other action in relation thereto.

Motion: I move that the Town vote amend the General By-Laws of the Town of Shrewsbury by adding the following new article:

ARTICLE 8B PLASTIC BAG REDUCTION

SECTION 1

The following words shall, unless the context clearly requires otherwise, have the following meanings:

“Director”, the Director of Public Health Services or the Town Manager/Board of Selectman designee.

“ASTM D6400”, the American Society for Testing and Materials (ASTM) International “Standard Specification for Compostable Plastics”.

“ASTM D7081”, ASTM International “Standard Specification for Biodegradable Plastics in the Marine Environment”.

“Checkout bag”, a carryout bag provided by a store to a customer at the point of sale. Checkout bags shall include bags, whether plastic or not, in which loose produce or products are placed by the consumer to deliver such items to the point of sale or check out area of the store.

“Compostable plastic bag”, a plastic bag that (1) conforms to the current ASTM D6400 for compostability; (2) is certified and labeled as meeting the ASTM D6400 standard specification by a recognized verification entity; and (3) conforms to any other standards deemed acceptable by this section.

“Department”, the Shrewsbury Department of Public Health.

“Marine degradable plastic bag”, a plastic bag that conforms to the current ASTM D7081 standard specification for marine degradability; and conforms to any other standards deemed acceptable by the Director, provided additional, Director-approved standards are as stringent as ASTM D7081.

“Compostable plastic bag”, a plastic bag that (1) conforms to the current ASTM D6400 for compostability; (2) is certified and labeled as meeting the ASTM D6400 standard specification by a

recognized verification entity; and (3) conforms to any other standards deemed acceptable by this section.

"Recyclable Paper Bag" means a paper bag that is (1) 100 percent recyclable; (2) contains at least 40% post-consumer recycled paper content; and, (3) displays the percentage of post-consumer recycled content in a visible manner on the outside of the bag.

"Reusable check-out bag", a bag with sewn handles that is specifically designed for multiple reuse, can carry 25 pounds over a distance of 300 feet; and is either (1) made of cloth or other machine washable fabric; or (2) made of durable plastic that is at least 4.00 mils thick; or (3) made of other durable material.

"Retail establishment", any retail space located in the Town of Shrewsbury including without limitation a restaurant, food or ice cream truck, convenience store, retail pharmacy, or supermarket.

SECTION 2

If a retail establishment as defined in section 1 provides plastic checkout bags to customers, the plastic bags shall comply with the requirements of being compostable plastic bags, as well as marine degradable plastic bags. Thin-film plastic bags used to contain dry cleaning, newspapers, produce, meat, cheese, bulk foods, wet items and other similar merchandise, typically without handles, are permissible.

SECTION 3

(a) Nothing in this section shall be read to preclude any establishment from making reusable checkout bags available for sale to customers or utilizing recyclable paper bags as defined in this section at checkout.

(b) The Director may promulgate rules and regulations to implement this section.

(c) Each Retail Establishment as defined in Section 1, above, located in the Town of Shrewsbury shall comply with this by-law.

(1) If it is determined that a violation has occurred the Director shall issue a warning notice to the Retail Establishment for the initial violation.

(2) If an additional violation of this by-law has occurred within one year after a warning notice has been issued for an initial violation, the Director shall issue a notice of violation and shall impose a penalty against the retail establishment.

(3) The penalty for each violation that occurs after the issuance of the warning notice shall be no more than:

A) \$50 for the first offense paid with 21 days to the Department of Health

B) \$100 for the second offense and all subsequent offenses.

(4) No more than one (1) penalty shall be imposed upon a Retail Establishment within a seven (7) calendar day period.

(5) A Retail Establishment shall have fifteen (15) calendar days after the date that a notice of violation is issued to pay the penalty.

All of the requirements set forth in this by-law shall take effect July 1, 2017. In the event that compliance with the effective date of this by-law is not feasible for a food service establishment because of either unavailability of alternative checkout bags or economic hardship, the Director may grant a waiver of not more than six months upon application of the owner or the owner's representative. The waiver may be extended for one (1) additional six-month period upon showing of continued infeasibility as set forth above.

This is a petition article brought by Melisa Hollenback, 38 Stoney Hill Road and others.

Not recommended by the Finance Committee

ARTICLE 14
(By Petition)

To see if the Town will vote to amend the General By-Laws of the Town of Shrewsbury, Article 4-J Water Department by adding the following:

WATER RATES

All proposed changes to water rates must be approved by a majority vote of Town Meeting before they take effect.

,or to take any other action in relation thereto.

Motion: I move that the Town vote to amend the General By-Laws of the Town of Shrewsbury, Article 4-J Water Department by adding the following:

WATER RATES

All proposed changes to water rates must be approved by a majority vote of Town Meeting before they take effect.

This is a petition article brought by John Lukach, 4 Bunker Hill Road and others.

Not recommended by the Finance Committee

ARTICLE 15
(By Petition)

To see if the Town will vote to authorize the Board of Selectmen to file the following petition with the General Court for special legislation pursuant to Article 89, Section 8 of the Amendments to the Constitution (Home Rule Amendment).

An act increasing citizen opportunities for holding elective office.

Section 1. An elected Shrewsbury official shall be eligible to serve two consecutive terms in the same elective office, followed by a hiatus from said office for one full term. Following the hiatus said official shall be eligible to serve in that same office for another two consecutive terms, followed by another one full term hiatus, and so forth, indefinitely.

Section 2. Town Meeting Members shall be exempt from this act.

Section 3. This act shall be effective upon its passage.

Motion: I move that the Town vote to authorize the Board of Selectmen to file the following petition with the General Court pursuant to Article 89, Section 8 of the Amendments to the Constitution (Home Rule Amendment).

An act increasing citizen opportunities for holding elective office.

Section 1. An elected Shrewsbury official shall be eligible to serve two consecutive terms in the same elective office, followed by a hiatus from said office for one full term. Following the hiatus said official shall be eligible to serve in that same office for another two consecutive terms, followed by another one full term hiatus, and so forth, indefinitely.

Section 2. Town Meeting Members shall be exempt from this act.

Section 3. This act shall be effective upon its passage.

This is a petition article brought by Benjamin Tartaglia, 19 Kenilworth Road and others.

Not recommended by the Finance Committee

ARTICLE 16

To see if the Town will vote to amend the Zoning By-Law of the Town of Shrewsbury Section VII.F.3 – Site Plan Approval by the Planning Board, or to take any other action in relation thereto.

I move that the Town vote to amend the Zoning By-Law of the Town of Shrewsbury Section VII.F.3 – Site Plan Approval by the Planning Board by doing the following:

Deleting:

- a. All Multi-family developments/buildings; any drive-up window; any outdoor display area; or any non-residential use which requires twenty (20) or more parking spaces in accordance with Section VII.D; or if the proposed development contains buildings/structures with gross floor areas exceeding twenty thousand (20,000) square feet; or the expansion of existing structures and uses exceeding in total (old and new) twenty (20) parking spaces or twenty-thousand (20,000) square feet of floor area. A Large-Scale Ground-Mounted Solar Photovoltaic Installation is subject to Site Plan Review in accordance with Section VII.F.3 and Section VII.R.

Replacing with:

- a. The following are subject to Site Plan Approval by the Planning Board
 - 1) All Multi-family developments/buildings
 - 2) Any two family dwellings
 - 3) Any drive-up window
 - 4) Any outdoor display area
 - 5) Any non-residential use which requires twenty (20) or more parking spaces in accordance with Section VII.D, or if the proposed development contains buildings/structures with gross floor areas exceeding twenty thousand (20,000) square feet, or the expansion of existing structures and uses exceeding in total (old and new) twenty (20) parking spaces or twenty thousand (20,000) square feet of floor area
 - 6) A Large Scale Ground Mounted Solar Photovoltaic Installation is subject to Site Plan Review in accordance with Section VII.F.3 and Section VII.R

Currently, the construction of a two family dwelling only requires a building permit. The Building Department and Planning and Economic Development Department are seeing a series of issues with two family dwellings being constructed without review of grading, stormwater management, utilities, massing and other aspects. The review of two family dwellings by the Planning Board under Site Plan Approval will allow for adequate review of grading, stormwater management, utilities, massing and other aspects, as well as allow for abutter review and comment at a public hearing.

Recommendation to be made at Town Meeting

ARTICLE 17

To see if the Town will vote to amend the Zoning By-Law of the Town of Shrewsbury Section VII, Table II – Dimensional Table, or to take any other action in relation thereto.

I move that the Town vote to amend the Zoning By-Law of the Town of Shrewsbury Section VII, Table 2 – Dimensional Table by doing the following:

Delete all dimensions with a strike through them and replace them with what is below the strike in the tables.

District	Lot Area SF	Lot Frontage (ft)	Front Yard (ft)	Side Yard (ft)	Rear Yard (ft)	Height (ft)	Number Stories
Residence B-2 Two Family (existing)	16,000	125	30	10	40	35	2 1/2
Residence B-2 Two Family (proposed)	20,000	150	30	30	50	35	2 ½

District	Lot Area SF	Lot Frontage (ft)	Front Yard (ft)	Side Yard (ft)	Rear Yard (ft)	Height (ft)	Number Stories
Multi-Family Two Family (existing)	16,000	125	30	10	40 ⁷	35	2-1/2
Multi-Family Two Family (proposed)	20,000	150	30	30	50 ⁷	35	2 ½

For reference purposes only, footnote 7 is included below:

(7) Where the rear property line abuts or is located within a residential district, a buffer zone of at least ten feet in width shall be provided along the entire rear yard. Within said buffer, no commercial buildings or parking areas shall be permitted. Said landscaping shall be in accordance with Section VII.D.2.d.(2).

District	Lot Area SF	Lot Frontage (ft)	Front Yard (ft)	Side Yard (ft)	Rear Yard (ft)	Height (ft)	Number Stories
Apartment Two Family (existing)	16,000	125	30	10	40	35	2-1/2
Apartment Two Family (proposed)	20,000	150	30	30	50	35	2 ½

District	Lot Area SF	Lot Frontage (ft)	Front Yard (ft)	Side Yard (ft)	Rear Yard (ft)	Height (ft)	Number Stories
Limited Business Two Family (proposed)	20,000	150	30	30	50	35	2 ½

Requiring larger lot area, frontage and front/side/rear setbacks for two family dwellings will allow for these types of projects to be built, but on larger lots than they are today with greater setbacks. The proposed change is intended to preserve the scale, density and feel of existing neighborhoods.

Recommendation to be made at Town Meeting

ARTICLE 18

To see if the Town will vote to discontinue a portion of Cherry Street as a public way; provided and conditioned upon the Town retaining or obtaining by conveyance an easement for utility purposes in the discontinued portion of Cherry Street; and to authorize the Board of Selectmen to take any actions necessary to effect the purposes of this article, or take any other action in relation thereto.

Motion: I move that the Town vote to discontinue a portion of Cherry Street as a public way as shown on a plan entitled “Discontinuance of a Portion of Cherry Street and Conveyance of Utility Easement in Shrewsbury, Massachusetts” dated January 4, 2016; provided and conditioned upon the Town retaining or obtaining by conveyance an easement for utility purposes in the discontinued portion of Cherry Street;

and to authorize the Board of Selectmen to take any actions necessary to effect the purposes of this article.

Polito Development Corporation which is the owner of the adjoining parcels (574 Hartford Turnpike and 600 Hartford Turnpike) is seeking to develop the properties for commercial purposes. The discontinuance of Cherry Street which is not in use would assist in this endeavor by eliminating setbacks.

Recommended by the Finance Committee

ARTICLE 19

To see if the Town will vote to amend the fee structure of the Building Department to establish a re-inspection fee, or to take any other action in relation thereto.

Motion: I move that the Town vote to establish a re-inspection fee of \$50.00 per re-inspection for building permits issued by the Building Inspector. This fee is to be charged upon the second and any subsequent inspections for a permit issued to a licensed contractor and on the third and any subsequent inspections for all others.

The Building Inspector is finding that multiple inspections are being required on some projects requiring two, three or more visits with no additional fee collected. Re-inspection fees are charged by Grafton (\$50), Northborough (\$50), West Boylston (\$25), Westborough (\$40) and Worcester (\$85).

Recommended by the Finance Committee

ARTICLE 20

To see if the Town will vote to rescind portions of certain authorizations to borrow for projects that have been completed and it was unnecessary to borrow the full authorization, or to take any action in relation thereto.

Motion: I move that the Town vote to rescind portions of the authorizations to borrow for projects that have been completed and it was unnecessary to borrow the full authorization:

**Upgrade of Sewer Trunk Line I on May 17,
2010 (Amount Authorized \$1,600,000;
Unissued \$643,125)
Upgrade of Sewer Trunk Line I on May 23,
2012 (Amount Authorized \$1,000,000;
Unissued \$353,290)**

Both of the above listed bond issues were issued at amounts less than the amounts authorized by Town Meeting and the projects have been completed.

Recommended by the Finance Committee

ARTICLE 21

To see if the Town will vote to transfer to the Library Project bond proceeds remaining from the Sherwood Middle School and Spring Street School Projects, or to take any action in relation thereto.

Motion: I move that the Town vote to transfer the sum of \$_____ from the Sherwood Middle School Project and the sum of \$_____ from the Spring Street School Project to the Library Project

authorized under Article 17 of the October 21, 2013, Special Town Meeting.

The transfer amounts are excess bond proceeds from the respective projects. The amount of this transfer will reduce the overall amount to be borrowed for the Library Project. There will be additional transfers once both projects receive their respective final payments from the MSBA and are fully closed out. If there is no funding available at the time of the Annual Town Meeting then the Town Meeting will be asked to defeat this article.

Not recommended by the Finance Committee

ARTICLE 22

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, a sum of money to the Other Post-Employment Benefits (OPEB) Trust, or to take any other action in relation thereto.

Motion: I move that the Town vote to raise the sum of \$107,468.00 and transfer the sum of \$20,934.00 from the Sewer Surplus Account to the Other Post-Employment Benefits (OPEB) Trust.

The above amounts are to begin the funding process for the Water and Sewer Departments of the unfunded liability (2014 report) associated with retiree health insurance for Water (\$1,348,966) and Sewer (\$202,608) Department retirees.

Recommended by the Finance Committee

ARTICLE 23

To see if the Town will appropriate a sum of money to fund a water meter replacement program with all related appurtenances and determine how any such appropriation shall be raised; by borrowing, by taxation, by transfer from available funds in the Treasury, by appropriation of balance from appropriations hitherto made, but not used, or otherwise, or take any other action in relation thereto.

Motion: I move that the Town vote to transfer the sum of \$100,000.00 from the Water Conservation Fund to fund a water meter replacement program with all related appurtenances.

This is a continuation of a meter replacement program seeking to replace all residential and commercial meters. This program will assist in maintaining compliance with the Town's Water Management Act (WMA) permit. The balance in the Water Conservation Fund is \$174,277.

Recommended by the Finance Committee

ARTICLE 24

To see if the Town will appropriate a sum of money to fund costs associated with compliance, mitigation, program or reporting activities related to the Water Management Act and/or the Water Management Permit issued to the Town and determine how any such appropriation shall be raised; by borrowing, by taxation, by transfer from available funds in the Treasury, by appropriation of balance from appropriations hitherto made, but not used, or otherwise, or take any other action in relation thereto.

Motion: I move that the Town vote to transfer the sum of \$50,000.00 from the Water Conservation Fund to fund costs associated with compliance, mitigation, rebate, program or reporting activities related to the Water Management Act and/or the Water Management Permit issued to the Town.

The Town's Water Management Act permit requires a series of compliance actions including but not limited to testing, leak detection, monitoring, reporting and demand management activities. The balance in the Water Conservation Fund is \$174,277.

Recommended by the Finance Committee

ARTICLE 25

To see if the Town will appropriate a sum of money to the Poor Farm Brook Habitat Restoration Fund to be expended under the direction of the Conservation Commission to be used to fund costs associated with habitat improvements deemed appropriate along the Poor Farm Brook or within the Blackstone River watershed and determine how any such appropriation shall be raised; by borrowing, by taxation, by transfer from available funds in the Treasury, by appropriation of balance from appropriations hitherto made, but not used, or otherwise, or take any other action in relation thereto.

Motion: I move that the Town vote to raise the sum of \$5,000.00 to the Poor Farm Brook Habitat Restoration Fund to be expended under the direction of the Conservation Commission to be used to fund costs associated with habitat improvements deemed appropriate along the Poor Farm Brook or within the Blackstone River watershed.

As part of the Town's Water Management Act permit, \$5,000 must be appropriated annually to be spent on habitat restoration along the Poor Farm Brook or within the Blackstone River watershed.

Recommended by the Finance Committee

ARTICLE 26

To see if the Town will appropriate a sum of money for construction, reconstruction, replacement and other improvements of water mains, connections and related appurtenances associated with water lines located on and in the vicinity of South Street and Hartford Turnpike (Rte 20) including engineering and all other related professional fees and expenses associated with the design of this project and any costs associated with the acquisition of land or easements and determine how any such appropriation shall be raised; by borrowing, by taxation, by transfer from available funds in the Treasury, by appropriation of balance from appropriations hitherto made, but not used, or otherwise, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose and to further authorize the Board of Selectmen to acquire land or easements in connection therewith, or to take any other action in relation thereto.

Motion: I move that the Town vote to raise the sum of \$90,000.00 to fund the construction, reconstruction, replacement and other improvements of water mains, connections and related appurtenances associated with water lines located on and in the vicinity of South Street and Hartford Turnpike (Rte 20), including engineering and all other related professional fees and expenses associated with the design of this project and any costs associated with the acquisition of land or easements, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose and to further authorize the Board of Selectmen to acquire land or easements in connection therewith.

This project involves a portion of water main and appurtenances in the vicinity of South Street and Rte 20.

Recommended by the Finance Committee

ARTICLE 27

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury a sum of money for the improvement of the water system, including extension, relocation and relaying of water mains and replacement or improvement of water system appurtenances, buildings and equipment and authorize the Board of Selectmen to acquire land or easements in connection therewith, or to take any other action in relation thereto.

Motion: I move that the Town vote to raise the sum of \$572,773.00 for the improvement of the water system including extension, relocation and relaying of water mains and replacement or improvement of water system appurtenances, buildings and equipment and

authorize the Board of Selectmen to acquire land or easements in connection therewith.

This article will add funds to the existing Water System Improvements Account with a current balance of \$231,418. The value to be raised in this article is based on an estimate of water revenue to be generated in FY 2017 less operation, maintenance and capital cost so that all water revenue is used for water supply purposes. The amount shown in the motion is subject to change.

Recommended by the Finance Committee

ARTICLE 28

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or taking by eminent domain an easement for purposes of installing, maintaining, monitoring, repairing and replacing water mains and related appurtenances in the entire width and length of Oakland Avenue, a private way, the easement area being shown on a plan entitled, "Plan Showing Utility Easement Through Oakland Avenue", prepared by the Town of Shrewsbury Engineering Department, dated August, 2015, on file and available for public inspection at the office of the Town Clerk during regular Town Hall hours, and to transfer a sum of money from available funds in the Treasury to fund the acquisition of said easement and all related expenses and fees, or to take any other action in relation thereto.

Motion: I move that the Town vote to authorize the Board of Selectmen to acquire by gift, purchase or taking by eminent domain easements for purposes of installing, maintaining, monitoring, repairing and replacing water mains and related appurtenances in the entire width and length of Oakland Avenue, a private way, the easement area being shown on a plan entitled, "Plan Showing Utility Easement Through Oakland Avenue", prepared by the Town of Shrewsbury Engineering Department, dated August, 2015, on file and available for public inspection at the office of the Town Clerk during regular Town Hall hours, and to transfer the sum of \$50,000.00 from the Water System Improvements Account to fund the acquisition of said easements and all related expenses and fees.

In May of 2015, Town Meeting appropriated \$250,000 to replace the water line in Oakland Avenue. Subsequently it was determined that the Town never took an easement for this purpose when the original water line was installed. Currently, the Engineering Department is seeking easements but it may be necessary to take one or more easements by eminent domain should owners be unknown or not cooperative. The current balance in the Water System Improvements Account is \$231,418.

Recommendation to be made at Town Meeting

ARTICLE 29

To see if the Town will appropriate a sum of money to fund an infiltration and inflow program for the sewer system which includes testing, engineering, design, permitting, repairs, construction, reconstruction, and other improvements of main drains, surface drains, common sewers, sub-drains, connections and related appurtenances and determine how any such appropriation shall be raised; by borrowing, by taxation, by transfer from available funds in the Treasury, by appropriation of balance from appropriations hitherto made, but not used, or otherwise, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to layout and construct, reconstruct or make other improvements to said main drains, surface drains, common sewers, sub-drains, connections and related appurtenances, acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954, as amended, or take any other action in relation thereto.

Motion: I move that the Town transfer the sum of \$427,000.00 from the Sewer Department I & I Account 121246 to fund an infiltration and inflow program for the sewer system which includes testing, engineering, design, permitting, construction, reconstruction, and other improvements of main drains, surface drains, common sewers, sub-drains, connections and related appurtenances and to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to layout and construct, reconstruct or make other improvements to said main drains, surface drains, common sewers, sub-drains, connections and related appurtenances, acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954, as amended.

This project is a continuation of an ongoing infiltration and inflow (I & I) program (year 6) being conducted throughout the collection system. \$150,000 of this appropriation will be for design of repairs of improvements identified in earlier studies. The balance in the Sewer Department I & I Account is \$1,438,788.

Recommended by the Finance Committee

ARTICLE 30

To see if the Town will appropriate a sum of money to fund the construction, reconstruction, replacement and other improvements of sewer mains and related appurtenances as may be required and determine how any such appropriation shall be raised; by borrowing, by

taxation, by transfer from available funds in the Treasury, by appropriation of balance from appropriations hitherto made, but not used, or otherwise, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954, as amended, or take any other action in relation thereto.

Motion: I move that the Town vote to transfer the sum of \$450,000.00 from the Sewer Surplus Account to fund the construction, reconstruction, replacement and other improvements of sewer mains and related appurtenances as may be required and to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954, as amended.

This article seeks to place on account \$450,000 to be used for sewer system repairs that may be required from time to time. The balance in the Sewer Surplus Account \$15,525,091.

Recommended by the Finance Committee

ARTICLE 31

To see if the Town will appropriate a sum of money to fund the construction, reconstruction, replacement and other improvements of sewer pump stations and related appurtenances, including professional fees and expenses, as may be required and determine how any such appropriation shall be raised; by borrowing, by taxation, by transfer from available funds in the Treasury, by appropriation of balance from appropriations hitherto made, but not used, or otherwise, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954, as amended, or take any other action in relation thereto.

Motion: I move that the Town vote to transfer the sum of \$300,000.00 from the Sewer Surplus Account to fund the construction, reconstruction, replacement and other improvements of sewer pump stations and related appurtenances as may be required, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal

Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954

This funding is put on account for the purposes of continuing a systematic process of evaluating all pump stations on a cyclical basis and making any improvements and repairs. This has become an annual appropriation. The balance in the sewer surplus account is \$15,525,091.

Recommended by the Finance Committee

ARTICLE 32

To see if the Town will appropriate a sum of money to fund costs associated with the installation, repair, replacement and other improvements to control systems associated with various sewer pump stations and related appurtenances as may be required, including professional fees and expenses, and determine how any such appropriation shall be raised; by borrowing, by taxation, by transfer from available funds in the Treasury, by appropriation of balance from appropriations hitherto made, but not used, or otherwise, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, or take any other action in relation thereto.

Motion: I move that the Town vote to transfer the sum of \$300,000.00 from the Sewer Surplus Account to fund costs associated with the installation, repair, replacement and other improvements to control systems associated with various sewer pump stations and related appurtenances.

This funding is put on account for the purposes of continuing a systematic process of evaluating all pump stations on a cyclical basis and making any improvements and repairs. This has become an annual appropriation. The balance in the sewer surplus account is \$15,525,091.

Recommended by the Finance Committee

ARTICLE 33

To see if the Town will transfer a sum of money in the Treasury to fund dam inspections and repairs which includes testing, engineering, design, permitting, construction, reconstruction, and other improvements of dams and related appurtenances, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Selectmen to acquire land or easements in connection therewith, or to take any other action in relation thereto.

Motion: I move that the Town vote to transfer the sum of \$25,479.72 from Account 0171-10-585850 to an account to be entitled Dam Repairs to fund costs associated with the inspection, design and improvements of dams owned by the Town.

The \$25,479.72 is the balance of an appropriation (\$200,000) made to make repairs to the Newton Pond Dam in May of 2011. Two other dams are owned by the Town (Mill Pond Dam and St. Pierre Farm Pond Dam) that require periodic inspections and repairs.

Recommended by the Finance Committee

ARTICLE 34

To see if the Town will authorize the use of a revolving fund for the operation and maintenance of the Donahue Rowing Center under the provisions of Chapter 44, Section 53E 1/2 of the General Laws.

Motion: I move that a revolving fund be established under the provisions of Chapter 44, Section 53E 1/2 of the General Laws for the operation and maintenance of the Donahue Rowing Center. All receipts for the use of this facility and those received by the Town during prior fiscal years shall be credited to the fund. Expenditures shall be made by the Park and Cemetery Commission upon approval by the Town Manager. Expenditures for Fiscal 2017 shall not exceed \$200,000.00.

This article allows the use of Rowing Center receipts for operating and capital costs. The value of expenditures for FY 2015 was \$80,398.

Recommended by the Finance Committee

ARTICLE 35

To see if the Town will authorize the use of a revolving fund for the operation and maintenance of a bus operated by the Council on Aging under the provisions of Chapter 44, Section 53E 1/2 of the General Laws.

Motion: I move that a revolving fund be established under the provisions of Chapter 44, Section 53E 1/2 of the General Laws for the operation and maintenance of the bus operated by the Council on Aging. All receipts paid to the Council on Aging by users of the bus and those received by the Town during prior fiscal years shall be credited to the fund. Expenditures shall be made by the Council on Aging upon approval by the Town Manager. Expenditures for Fiscal 2017 shall not exceed \$75,000.00.

This article allows the use of bus receipts for operating costs associated with the third bus. The value of expenditures for FY 2015 was \$19,336.

Recommended by the Finance Committee

ARTICLE 36

To see if the Town will vote to raise and appropriate a sum of money for counseling and educational services to families.

Motion: I move that the Town raise the sum of \$75,000.00 for counseling and educational services to families.

These funds are used to purchase counseling and education services under contract with Shrewsbury Community Services. The amount of the Fiscal Year 2016 appropriation is \$75,000.

Recommended by the Finance Committee

ARTICLE 37

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain certain permanent and temporary easements and parcels of land located on or about Main Street from the intersection of Maple Avenue westerly to the Shrewsbury-Worcester town line, as may be deemed necessary to facilitate the reconstruction of Main Street and related or adjacent sidewalks, culverts, drains, roadways and appurtenances; and to determine how such expenses associated shall be funded or to take any other action in relation thereto.

Motion: I move that the Town vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain certain permanent and temporary easements and parcels of land located on or about Main Street from the intersection of Maple Avenue westerly to the Shrewsbury-Worcester town line, as may be deemed necessary to facilitate the reconstruction of Main Street and related or adjacent sidewalks, culverts, drains, roadways and appurtenances; and to transfer the sum of \$100,000.00 from the Improvement of Public Ways Account to fund the acquisition of said easements and all related expenses and fees.

The Commonwealth of Massachusetts will fund the reconstruction of Main Street from Maple Avenue to the Shrewsbury-Worcester town line provided the right of way is available. The project is expected to begin within the next year. The balance in the Improvement of Public Ways Account is \$712,827.

Recommended by the Finance Committee

ARTICLE 38

To see if the Town will accept a sum of money from the Municipal Light Department CATV division and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for the fiscal period beginning July 1, 2016.

Motion: I move that the Town accept a sum of \$800,000.00 from the Municipal Light Department CATV division in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2017.

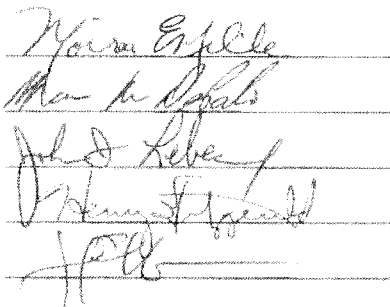
Recommended by the Finance Committee

ARTICLE 39

To see if the Town will accept a sum of money received from the Municipal Light Department in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for the fiscal period beginning July 1, 2017.

And you are directed to serve this Warrant by posting an attested copy thereof at the Municipal Office Building on Maple Avenue and at the Post Office on Boston Turnpike (Rte. 9) in said Shrewsbury seven days at least before the time of holding said meeting. Fail not and make due return on this Warrant with your doing thereon to the Town Clerk of Shrewsbury before the meeting aforesaid.

Given under our hands this 22nd day of March, 2016.



BOARD OF SELECTMEN

Worcester, ss Shrewsbury, Massachusetts

Motion: I move that the Town accept a sum of \$237,569.00 from the Municipal Light Department in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2017.

Recommended by the Finance Committee


ARTICLE 40

To see if the Town will transfer from available funds in the treasury a sum of money and appropriate said sum for the use of the Board of Assessors in fixing the tax rate for the fiscal period beginning July 1, 2016.

Motion: I move that the Town transfer the sum of \$500,000.00 from Free Cash and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2017.

Recommended by the Finance Committee

This is to certify that I have served the foregoing Warrant by posting an attested copy thereof at the Municipal Office Building on Maple Avenue and at the Post Office on Boston Turnpike (Rte. 9), in said Shrewsbury, as therein directed, seven days before the time of holding said meeting


Constable
10 00 a.m.
3/29/16

The town established a fund for deposits of all income derived from investment of the proceeds of grants; bonds and notes issued for the Library construction project. All amounts shall be applied solely to the payment of debt service associated with the library building project or projects for which bonds or notes have been authorized or both authorized and issued. This fund was authorized by the legislature 09/11/2014. The balance of the fund, as of 03/31/2016 is \$7,868,355.76. Interest earnings to date are \$15,329.59.

Carolyn J. Marcotte, Town Treasurer

Report Date: 04/25/2016

TRANSFERS FROM RESERVE FUND

July 1, 2014 - June 30, 2015

GENERAL GOVERNMENT

Personnel Board

01011904	510900	Professional Improvement	\$1,200.00
----------	--------	--------------------------	------------

Accounting

01013501	510080	Sick Leave Plan II	\$1,674.70
----------	--------	--------------------	------------

01013502	510080	Sick Leave Plan II	\$1,898.56
----------	--------	--------------------	------------

Assessors

01014102	510080	Sick Leave Plan II	\$995.78
----------	--------	--------------------	----------

01014109	520240	RE/Pers Prop Discovery	\$890.00
----------	--------	------------------------	----------

Treasurers

01014501	510080	Sick Leave Plan II	\$1,674.70
----------	--------	--------------------	------------

01014502	510010	S & W - Full Time	\$2,500.00
----------	--------	-------------------	------------

01014502	510030	S & W - Temporary	\$165.00
----------	--------	-------------------	----------

01014502	510080	Sick Leave Plan II	\$667.66
----------	--------	--------------------	----------

Town Clerk

01016101	510080	Sick Leave Plan II	\$1,212.67
----------	--------	--------------------	------------

01016102	510080	Sick Leave Plan II	\$531.08
----------	--------	--------------------	----------

Public Buildings

01019203	510080	Sick Leave Plan II	\$3,590.22
----------	--------	--------------------	------------

PUBLIC SAFETY

Police Department

01021001	510080	Sick Leave Plan II	\$2,027.33
----------	--------	--------------------	------------

01021002	510080	Sick Leave Plan II	\$761.90
----------	--------	--------------------	----------

01021003	510080	Sick Leave Plan II	\$482.04
----------	--------	--------------------	----------

Fire Department

01022001	510080	Sick Leave Plan II	\$2,027.33
----------	--------	--------------------	------------

Building Inspector

01024102	510080	Sick Leave Plan II	\$757.56
----------	--------	--------------------	----------

PUBLIC WORKS

Town Engineer

01041103	510010	S & W Full-Time	\$3,720.00
----------	--------	-----------------	------------

01041103	510080	Sick Leave Plan II	\$4,753.38
----------	--------	--------------------	------------

01041104	520130	Professional Services	\$16,500.00
----------	--------	-----------------------	-------------

Highway Department

01042101	510080	Sick Leave Plan II	\$1,674.70
01042102	510080	Sick Leave Plan II	\$848.02
01042103	510010	S & W Full-Time	\$3,000.00
01042103	510080	Sick Leave Plan II	\$2,117.83
01042110	571340	ATM CB Replace Front End Loader	\$1,542.00

Street Lighting

01042404	520010	Utility-Electricity	\$267.94
----------	--------	---------------------	----------

Water Department

01045001	510080	Sick Leave Plan II	\$1,842.20
01045002	510080	Sick Leave Plan II	\$848.01
01045003	510080	Sick Leave Plan II	\$1,182.23
01045009	510080	Sick Leave Plan II	\$1,281.20

HUMAN SERVICES**Council of Aging**

01054102	510080	Sick Leave Plan II	\$609.52
----------	--------	--------------------	----------

CULTURE AND RECREATION**Library**

01061001	510080	Sick Leave Plan II	\$1,105.32
01061002	510080	Sick Leave Plan II	\$2,852.67

Parks & Recreation

01065001	510080	Sick Leave Plan II	\$669.88
01065003	510080	Sick Leave Plan II	\$2,081.43

\$69,952.86

NOTES

This page left intentionally blank

NOTES

This page left intentionally blank

SOME COMMON TOWN FINANCE TERMS

APPROPRIATION

An amount of money voted to be spent for specific purposes.

ARTICLES

Each of the numbered items of business in the Warrant is called an Article. Articles for a town meeting are submitted to the selectmen by boards, departments, and by citizens of Shrewsbury. All Articles must be voted upon; none can be withdrawn from the Warrant.

CHERRY SHEET

The cherry colored form received each year from the state listing the town's State Aid and county and state charge against the town.

FISCAL YEAR

July 1st through June 30th and normally designated by the year in which it ends.

FREE CASH - AVAILABLE FUNDS

Surplus revenue less all uncollected taxes from prior years. A source for funds at special town meetings, special projects or lowering the tax rate. Actual amount is determined at the close of each fiscal year. Free Cash should be thought of as being the town's "Savings Account"

GENERAL FUND

The fund into which the general (not-earmarked) revenues of the town are deposited and from which money is appropriated to pay the general expenses of the municipality.

LOCAL RECEIPTS

Money collected by the town departments for Automobile Excise taxes, licenses issued by the clerk's office, Parks and Recreation activities, etc.

OVERLAY

The amount raised by the Assessors in excess of appropriations and other charges to cover abatements granted and avoiding fractions.

OVERLAY SURPLUS

The accumulated amount of the not used overlay for various years which may be used for extraordinary or unforeseen purposes or voted into the Reserve Fund.

OVERRIDE

A referendum question on the ballot in a general election which allows a town to assess taxes in excess of the allowable 2 ½ % yearly increased allowed by law. Override questions must specify the purpose of the override and require a majority vote for approval.

RESERVE FUND

A fund to provide for extraordinary or unforeseen expenditures. A sum may be appropriated at the Annual Town Meeting not to exceed 5% of the tax levy of the preceding year.

SPECIAL EDUCATION (SPED)

Special Education is a program that serves students who have disabilities that impair learning. The town is partially reimbursed through Chapter 70 based on availability of funds and through recently enacted circuit breaker legislation.

SURPLUS REVENUE

The amount by which cash, accounts receivable and other assets exceed liabilities and reserve (a bookkeeping item not be confused with Available Funds.) Actual amount is determined at the close of each fiscal year.

TAX LEVY

The revenue a community can raise through real estate and personal taxes. This is limited by Proposition 2 ½ but can be increased by an override.

TRANSFER

The authorization to use an appropriation for a different purpose or from the Reserve Fund for extraordinary or unforeseen expenditures.

WARRANT

The list of items, known as Articles, to be considered at the town meeting is called the Town Warrant. The only business that may be considered is that listed in the Town Warrant.

